



DIVISION OF FIRE AND RESCUE SERVICES

MONTGOMERY COUNTY, MD.

DIRECTIVE

NUMBER: 00-10

DATE: April 10, 2000

TO: All DFRS Personnel
FROM: Chief Roger W. Strock
SUBJECT: Career Enhancement

A handwritten signature in black ink, appearing to read "Roger W. Strock", written over the "FROM:" line of the directive.

Recent discussions between the Union and the County have occurred regarding a change in the way that Sundays have been utilized as "career enhancement day." Consistent with work load requirements, as deemed necessary by management, "career enhancement" time will occupy the Sunday afternoon and evening activity periods. As in the past, regularly scheduled routine station maintenance and apparatus check will continue to be performed, as well as work of an emergency nature.

In addition, the morning activity period may include the following four types of activities:

1. Training sessions designed to improve or enhance fire suppression, rescue or EMS skills;
2. Driver training sessions;
3. Training sessions that are required for annual or periodic re-certifications; including SCBA, CPR, HAZMAT, Confined Space, Trench, Airborne/Bloodborne, AED, etc., and
4. Training sessions intended to introduce new skills or technologies in the workplace (i.e., computer training).