



DIVISION OF FIRE AND RESCUE SERVICES  
MONTGOMERY COUNTY, MARYLAND

## DIRECTIVE

**NUMBER:** 02-23

**DATE:** November 18, 2002

**TO:** All Personnel

**FROM:** Roger W. Strock  
Chief, DFRS

A handwritten signature in black ink, appearing to read "Roger W. Strock".

**SUBJECT:** Removal of DFRS Policy and Procedure #506 GRIEVANCE PROCEDURE, dated May 17, 1993.

Effective immediately DFRS Policy and Procedure No. 506, entitled GRIEVANCE PROCEDURE is rescinded. You are directed to remove and destroy Policy #506 from your copy of the DFRS Policy and Procedure Manual.

Section 34, pages 223 through 226 of the 2001 Montgomery County Personnel Regulations, and Article 38, pages 63 through 67 of the latest Bargaining Unit Agreement governs the grievance procedure, and should be referenced when applicable.

Station Officers must review this with their personnel.