



MONTGOMERY COUNTY FIRE AND RESCUE SERVICE  
MONTGOMERY COUNTY, MD.

**DIVISION OF COMMUNITY RISK REDUCTION SERVICES  
DIRECTIVE**

**Date: August 11, 2006**

**Number: 06-12**

**TO:** All Fire and Explosive Investigations Section Personnel

**FROM:** Division Chief Michael T. Love *Michael Love*

**SUBJECT:** Fire and Explosive Investigations Handguns

For all Fire and Explosive Investigations (FEI) personnel authorized to carry a handgun, the primary handgun for on-duty use shall be the Division's issued handgun. All FEI personnel authorized to carry a handgun will only use factory ammunition that is identical to the type issued by the Division. The use of reloaded ammunition is strictly forbidden.

All FEI personnel authorized to carry a handgun will qualify with the issued handgun and specialized weapons as required by the Division and the Maryland Police and Corrections Training Commissions.

All FEI personnel do not need to conceal their weapons when wearing the FEI normal uniform as described in Section 46.5 of the July 1, 2005, collective bargaining agreement with IAFF Local 1664.

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Each employee covered by this agreement will be provided:

- 1) two pairs of fire fighting gloves; and
- 2) one (1) large gear bag **for each full set of gear** (i.e. turn-out gear, boots and a helmet).

Replacements for these items shall be in accordance with the criteria set forth in DFRS Policy and Procedure No. 516.

#### Section 46.3 Personal Property Replacement

The Employer shall reimburse employees for the replacement of personal items that are lost, damaged or stolen while in the performance of their duties, provided the item(s) is moderately priced, it was reasonable to use the item(s) on duty and the loss, damage or theft was not as a result of negligence. Employees are required to immediately report the loss of, or damage to their personal property to the immediate supervisor, and follow the Employer's procedure for completing the Supervisor's Incident Investigation Report.

#### Section 46.4 Class C Uniform Shirts

Upon depletion of the current inventory of button down Class C shirts, or January 1, 2004 whichever is sooner, the collared golf shirt, short sleeve and long sleeve, will become the only Class C uniform shirt. Prior to the depletion of the current inventory of button down shirts, personnel will be permitted to purchase their own long sleeve golf shirts, provided that the graphics are in compliance with Department Directive 01-01. Additionally, the County will continue to issue short sleeve golf shirts in accordance with the prior collective bargaining agreement. Upon depletion of the button down Class C shirts, or January 1, 2004 whichever is sooner, the County will begin issuing each bargaining unit employee short sleeve and long sleeve golf style shirts until each employee has the required issuance of five shirts of each type. During this transition period the schedule for providing each employee a full complement of the golf style uniform shirt shall be subject to budget limitations. After the initial issuance of the golf shirt, employees shall be issued replacements in accordance with criteria set forth in DFRS Policy and Procedure No. 516.

#### Section 46.5 Fire & Explosive Investigations Uniforms

The normal uniform for bargaining unit employees assigned to the Fire & Explosive Investigations Section shall consist of "B.D.U." style cotton pants and a short or long sleeve cotton shirt embroidered with a badge or the County emblem. If the Employer directs an employee to wear alternative attire on an assignment that involves specialized enforcement activities (e.g. where an inconspicuous appearance would be beneficial to the investigator), the employee is required to comply. An employee must wear professional business attire (e.g. a suit and tie, dress shoes, etc.) when attending judicial or administrative proceedings, or as directed by his or her supervisor.