



DEPARTMENT OF FIRE AND RESCUE SERVICES
MONTGOMERY COUNTY, MD.

DIRECTIVE

NUMBER: 98-04

May 26, 1998

TO: All DFRS Personnel

FROM: Chief Jon C. Grover, Director
Department of Fire and Rescue Services

Jon C. Grover

SUBJECT: Court Appearances

Occasionally DFRS employees, other than the Department's Fire & Explosive Investigators, will receive notification or subpoena's to appear in court in connection with their work related activities. This may be to testify as a witness, or as an agent of the county. Most often, this will occur as a result of our response to an incident, or as the result of a vehicle collision.

Employees who receive such notice are to contact their respective District Chief to determine necessary actions. This will include a determination by the Bureau Chief of the need to provide staff support and/or legal counsel. This decision may come from the Bureau Chief, or may involve the Director, the Office of Risk Management, the County Attorney, and our insurance companies. The type and level of support will be determined on a case by case basis after considering the facts, circumstances, issues at hand, and costs involved.

This does not include criminal matters involving the Fire and Explosive Investigations Divisions.

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