

DIVISION OF FIRE AND RESCUE SERVICES MONTGOMERY COUNTY, MARYLAND

DIRECTIVE

NUMBER: 02-25

DATE: December 5, 2002

TO: All Personnel

FROM: Roger W. Strock (20) Chief, DFRS

SUBJECT: Removal of DFRS Policy and Procedure No.'s 301, 302, 508.3, 508.7, and 511.

The following DFRS Policies and Procedures are hereby **RESCINDED**. You are directed to remove and destroy each one from your copy of the DFRS Policy and Procedure Manual.

DFRS Policy and Procedure No. 301, entitled <u>LOCAL TRAVEL GUIDELINES</u> is rescinded. The County's most current version of Administrative Procedure 1-5 dated August 29, 2001 governs local travel, and should be referenced when applicable.

DFRS Policy and Procedure No. 302 entitled <u>NON-LOCAL TRAVEL</u> <u>GUIDELINES</u> is rescinded. The County's most current version of Administrative Procedure 1-2 dated August 29, 2001 governs non-local travel, and should be referenced when applicable.

DFRS Policy and Procedure No. 508.3, entitled <u>SICK LEAVE DONOR</u> <u>PROGRAM</u> is rescinded. Section 17-10 of the 2001 Montgomery County Personnel Regulations governs the Sick Leave Donor Program, and should be referenced when applicable.

DFRS Policy and Procedure No. 508.7, entitled <u>FAMILY MEDICAL LEAVE ACT</u> is rescinded. Section 19 of the 2001 Montgomery County Personnel Regulations and the latest agreement between the Montgomery County Career Fire Fighters Association and the County Government govern the Division's FMLA practices, and should be referenced when applicable.

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DFRS Policy and Procedure No. 511, entitled <u>MINI-AWARDS PROGRAM</u> is rescinded. Section 13 of the 2001 Montgomery County Personnel Regulations governs employee performance awards, and should be referenced when applicable.

Station Officers must review this with their personnel.