**CAHV Agenda**

***Mission Statement:*** ***The Montgomery County Committee Against Hate/Violence works to eradicate acts of hate and intimidation through community education, advocacy, collaboration, and legislation.***

**Meeting Date and Time**: WEDNESDAY, November 8, 2023; 7:00 p.m. – 9:00 p.m.

**Via Zoom Meeting**

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|  | **Agenda Item** | **Who** | **Time** | **Action** |
|  | Call meeting to order | Lisa Taylor | 7:00 p.m. | Opening |
|  | Approval of October 2023 Meeting Minutes | Craig Simon | 7:05 p.m. | Action |
|  | Montgomery County Police Report | Captain Satinsky | 7:05 p.m. | Report & Discussion |
|  | Voices from the Muslim Community | Lisa Taylor  Kate Chance | 7:25 p.m. | Report, Discussion and Action |
|  | Anti-Hate Task Force as Led By Council Member Evan Glass   * Presentation from the African American/Black Cohort | Lisa Taylor  OHR | 8:45 p.m. | Report, Discussion & Action |
|  | Thanksgiving Day Parade | Femi Richards | 8:45 p.m. | Report, Discussion & Action |
|  | Pending Matters   * Training * Rapid Response Team * Elections for CAHV * Hate Speech in Maryland Court Room * An FYI Letter on “Hate” by Montgomery County Executive-Marc Elrich * Developing CAHV training presentation for FBI-Baltimore Office federal “Hate Crimes” Annual Meeting * MD Task Force: Commission on Hate Crimes Response Post DOJ Grant | Lisa Taylor | 8:55 p.m. | Report & Action |
| 10. | Adjourn meeting | Craig Simon | 9:00 p.m. | Next meeting –  December 13, 2023 |

Topics

* Bullying and its Implications on Hate
* History around Hate Symbols and Words
* Daryl Davis – The Face of Hate
* Restorative Justice
* **Discrimination Against Gender Identity**
* Age-Appropriate Family Conversations on Hate
* Bystander Training
* Intracultural Awareness/Sensitivity
* Impact on social media
* Police and the Community
* NIMBY and Why it’s a Problem
* Immigration Discrimination
* Appearance Discrimination
* Stop Asian Hate/District of Asian Americans

Speaker’s Bureau: Gabrielle, Leah, Richard, Craig, Tony, Stephanie and Lisa

Trainings:

* [Maryland Open Meetings Training](https://www.igsr.umd.edu/VLC/OMA/class_oma_intro1.php)
* [Parliamentary procedures](https://www.montgomerycountymd.gov/boards/training/parliamentary-procedures.html)
* [Ethics training](https://www.montgomerycountymd.gov/Ethics/training/bcc-ethics-training.html), but financial disclosure is NOT required.