**CAHV Agenda**

***Mission Statement:*** ***The Montgomery County Committee Against Hate/Violence works to eradicate acts of hate and intimidation through community education, advocacy, collaboration, and legislation.***

**Meeting Date and Time**: **WEDNESDAY, December 11; 7:00 p.m. – 9:00 p.m.**

Virtual

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| **Agenda Item** | **Who** | **Time** | **Action** |
| Call meeting to order and adopt Agenda | Gabrielle Zwi | 7:00– 7:05 | Opening |
| Approval of December 2024 agenda and old meeting minutes  | Gabrielle Zwi | 7:05 – 7:08 | 1. Vote to adopt the proposed December 2024 agenda.
2. Vote to approve old meeting minutes
3. (April 2024 minutes are still pending)
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| Montgomery County Police Report | Captain Satinsky – Lieutenant Innocenti  | 7:08-7:28 | 1. MCPD November Hate Incidents Report – discussion.
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| New Montgomery County website to report Hate incidents | Captain Satinsky –Kate Chance | 7:28-8:00 | 1. Video from County Executive (5:21 to 6:55)

<https://montgomerycomd.blogspot.com/2024/12/message-from-county-executive-marc.html>1. Website demo
2. Q&A
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| Other businesses | Gabrielle Zwi | 8:00-8:55 | 1. Retreat
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| Closing  | Gabrielle Zwi | 8:55-9:00 | Motion to adjourn the meeting.  |
| Adjourn meeting | Gabrielle Zwi | 9:00 p.m. | Next meeting – December 10, 2024 at 7pm. |

Proposed activities in our June 2024 meeting:

1. Member brainstormed on new activities the Committee can implement to advance its mission. Ideas were:
	1. Produce official flyers to share with Cities and other institutions to increase outreach
	2. Produce more live events, face to face.
		1. To tell our stories
		2. To listen what people has to say. Without a CAVH agenda, just facilitating the dialogue. Town halls. Listening sessions.
	3. Have Interns within CAVH or OHR so we have more human power and we help those interns to develop their careers.
	4. Participate in the Thanksgiving parade
	5. Create partnerships with similar Committees in the Region (Virginia, Baltimore, DC, other counties.)
	6. Produce Public Service Announcements on the impact of hate in the community, to raise awareness.
	7. Partner with Communities United Against Hate and other nonprofits.
	8. Prepare a Power Point presentation to be delivered to different communities or organizations, raising awareness, etc.
	9. Ask for the County to send a crew to film the Friendship Picnic and prepare a 5 minutes video for our website, etc.
	10. Develop a program focused on Middle School students. Intentionally targeting this population, as it is the right age to learn about preventing hate/bias.
	11. Elaborate a report to the County Executive on suggestions to prevent hate.
	12. Partner with the Commission on Hate run by the Attorney General.
	13. Speak with County Executive to add other representatives to the Committee, such as the Office of Behavioral Health.
	14. Use apps that transform a Tweet on posting on other social media to amplify message.
	15. Contest “Combating Hate through Art” with focus on students.
	16. Develop a “Student Ambassador Program.”
	17. MCPD may facilitate the facilities to produce a podcast.
	18. Participate in the County Fair. August 9-17
	19. Revisit conclusions and next steps by the Evan Glass Commission and follow them.

Old Pending business (To be addressed in coming meetings):

1. Brainstorm to run additional activities – second session. Include last retreat notes
2. Presentation on “Project 311”
3. Training on Hate claims handling on Judiciary System.
4. Committee membership analysis. How many members need to be recruited?
5. Schedule participation of State Attorney on a CAVH meeting.
6. Resolve Church request for payment from Partnership Fund.
7. CAVH will work with OHR to schedule a meeting with the County Executive