**CAHV Agenda**

***Mission Statement:*** ***The Montgomery County Committee Against Hate/Violence works to eradicate acts of hate and intimidation through community education, advocacy,***

***collaboration, and legislation.***

**Meeting Date and Time**: WEDNESDAY, December 13, 2023; 7:00 p.m. – 9:00 p.m.

**Via Zoom Meeting**

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|  | **Agenda Item** | **Who** | **Time** | **Action** |
|  | Call meeting to order | Lisa Taylor | 7:02 p.m. | Meeting is called to order. |
|  | Approval of October 2023 Meeting Minutes | Lisa Taylor | 7:05 p.m. | A motion was raised to approve the minutes; however, there weren't sufficient members present to constitute a quorum.  In attendance: Craig, Richard Allen, Pablo, Tony Jia, Gabrielle, Kate Chance, MCPD officer, Jim Stowe, Loretta, Anis, and Council Member Mink.  Absent: Sam Dey, Dr. Hassan, Femi Richards, Stephanie, and representatives from MCPS. |
|  | Montgomery County Police Report | Captain Satinsky | 7:09 p.m. | Captain Satinsky discussed recent hate crimes and community challenges. Key points: Many community members don't engage, especially concerning anti-Semitic incidents. A out reach campaign, led by Kate Chance, Captain Satinsky, and Director Stowe, targets outreach to the Muslim community. The committee helped changing "anti-Semitism" to “anti-Jewish.”  Comments:   1. A member of the Muslim cohort shared a recent incident involving an assault on a Muslim woman. There's a lower tendency to report such incidents. 2. Several issues were raised concerning MCPS and enhancing its response system. There's a proposal for a letter to the superintendent regarding attendance concerns. 3. Director Stowe highlighted the revival of the Memorandum of Understanding (MOU) with law enforcement agencies countywide. This involves record sharing with the committee and strategy implementation. |
|  | Interfaith Rally Debrief | Dr. Margaret Johnson  Kay Halpern  Gary Samplinger  Walter Ruby  Rabbi Yosef Goldman  Rev. Anne Derse | 7:41 pm | Margaret Johnson, a sociologist and community leader, introduced her interfaith partners for comments.  About the rally: Held outside the County Executive office, it demanded a ceasefire in Israel and the return of hostages. Counter-protesters overshadowed the event.  Rising Muslim hate prompted community members to urge elected officials to call for a ceasefire.  Speaker highlights:  Kay Halpern seeks a response from county authorities regarding hate speech on Nov 5th.  Gary Samplinger promotes Jewish-Muslim unity efforts.  Walter Ruby emphasizes the "Hate has no space" slogan's purpose in Montgomery County.  Yosef Goldman reinforces a zero-tolerance policy against hate in the county.  Rev. Anne Derse stresses the need for stronger county leadership in addressing issues and warns of consequences if left unaddressed. |
|  | Discussion based on the previous topic   * Presentation from the African American/Black Cohort | Lisa Taylor  OHR | 8:45 p.m. | Report, Discussion & Action. Agenda item is tabled due to time constraints.  Letter proposed by Craig Simon to the affected community from the CAHV.   1. Letter to the community 2. Letter to the county council, new president Andrew Friedson 3. Kate Chance and Lisa Taylor to meet with community leaders or people of interest.   Gaby invites to attending on December 18th Human Rights discussion to share different perspective.  Director Stowe: Ensuring the safety of protest organizers in the county to ensure the continuity of voicing different opinions. Actionable steps. |
|  | Agenda Items | Lisa Taylor | 8:48 p.m. | Report, Discussion & Action. Agenda item is shortened due to time constraints.  County report to Council Member Evan Glass. Anti-hate task force  Federal hate-crime meeting debrief |
|  | Pending Matters   * MOU * Rapid Response Team * Elections for CAHV * An FYI Letter on “Hate” by Montgomery County Executive-Marc Elrich * Letters to County Council * Anti-Jewish Education * Training * Letter to synogauge - Anis * Funding to Combat Hate * Meeting in Person for January | Lisa Taylor | 8:55 p.m. | Report & Action. Agenda item is tabled due to time constraints. |
| 10. | Adjourn meeting | Lisa Taylor | 9:00 p.m. | Next meeting –  Jan - , 2024. Meeting adjourned at 8:59 pm |

Topics

* Bullying and its Implications on Hate
* History around Hate Symbols and Words
* Restorative Justice
* Federal Hate-Crimes Meeting
* **Discrimination Against Gender Identity**
* Age-Appropriate Family Conversations on Hate
* Bystander Training
* Intracultural Awareness/Sensitivity
* Impact on social media
* Police and the Community
* NIMBY and Why it’s a Problem
* Immigration Discrimination
* Appearance Discrimination
* Stop Asian Hate/District of Asian Americans
* MOU

Ensuring when reports are filed they are taking seriously.

Speaker’s Bureau: Gabrielle, Leah, Richard, Craig, Tony, Stephanie and Lisa

Trainings:

* [Maryland Open Meetings Training](https://www.igsr.umd.edu/VLC/OMA/class_oma_intro1.php)
* [Parliamentary procedures](https://www.montgomerycountymd.gov/boards/training/parliamentary-procedures.html)
* [Ethics training](https://www.montgomerycountymd.gov/Ethics/training/bcc-ethics-training.html), but financial disclosure is NOT required.

Transcript of the Chat.

Messages addressed to "Meeting Group Chat" will also appear in the meeting group chat in Team Chat