**CAHV Agenda**

 ***Mission Statement:*** ***The Montgomery County Committee Against Hate/Violence works to eradicate acts of hate and intimidation through community education, advocacy,***

 ***collaboration, and legislation.***

**Meeting Date and Time**: WEDNESDAY, November 8, 2023; 7:00 p.m. – 9:00 p.m.

**Via Zoom Meeting**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Agenda Item** | **Who** | **Time** | **Action** |
|  | Call meeting to order  | Lisa Taylor | 7:06 p.m. | Meeting is called to order.  |
|  | Approval of October 2023 Meeting Minutes | Lisa Taylor | 7:05 p.m. | Richard Allen made motion to approve. Sam Dey seconded the motion. Minutes were approved.  |
|  | Montgomery County Police Report | Captain Satinsky | 7:05 p.m. | Captain Satinsky talked about the MCPD and their efforts to address hate/bias. Public comments, MCPD should: (1) send public messages to reassure the Muslim community that they too are protected; (2) advertise to the Muslim community how to report hate/crime; (3) know that Muslims don’t report hate so the numbers are actually lower than reality; (4) notify the public when perpetrator anti-Muslim in case number 230062700; (4) add that the case number 230061857 include Anti-Palestinian. Captain Satinksy said that you can search cases on scribe which can identify perpetrators.  |
|  | Voices from the Muslim Community | Lisa TaylorKate Chance | 7:25 p.m. | Kate chance provides an introduction and Ambereen Khan/Ilhan (Anti-Hate Task Force – Muslim Cohort) makes a presentation. Information from the Cohort Listening Session:* Microaggression in the schools were not taken seriously
* Muslim parents involved in PTA made a key difference in accountability
* Lack of transparency in what gets resolved after incident report is made
* Geopolitical events involving Muslims trigger hate/bias incidents
* Muslim worship centers and schools are easy targets
* Limited capacity to apply for and navigate nonprofit security grants

Other comments: * Person 1: There is a rise in bias in the MoCo community as a Palestinian and Muslim. After October 7, there were schools, businesses, governments that issued a statement in support of Israel. A group of 17 parents sent a letter to the principal (school not identified) seeking a similar supportive message for Palestinians. The principal said thanks for sharing your thoughts but refused to do so. Other schools have issued a similar statements and teachers are making statements that are isolating Muslim Youth and Palestinian youth. School principals are engaging in a way that is unsafe. Messaging should engage all members of the community and should be inclusive. The woman attacked in Bethesda (case number 230062700) was her friend. She did not expect this from Montgomery County. School leadership is not willing to hear inclusive messages and language. Now we are seeing a rise in Antisemitism and Islamophobia. We think the numbers are troubling and the numbers are underreported (Muslims think that no one takes it seriously or nothing changes). This feels worse than post 9/11. There is a deep concern that the outbreak of violence will have an impact on the community’s safety. All of this is happening while we see our family members perish abroad in large numbers – one person lost 61 members of their family in Palestine.
* Person 2: There is a newly formed parent group: Concerned Muslim Parent (CMP). Several of us from this group are on this zoom call but are not revealing identity for fear of retaliation. Hateful Islamophobia has heightened concerns for safety. Schools should be a place for all to feel safe where they can express their perspectives. We are deeply disappointed by 3 incidents at local high school. October 10th a high school principal said he supported Israel. Students are emboldened to engage in Islamophobic acts: a girl was harassed (they yelled “F” Palestine and chased her down the hallway). The parents sent a message and the principal - who never responded. They contacted the NAACP and then he responded but his response was not sufficient. His email was trying to downplay the incident. In another incident, the students organized a joint event to grieve the thousands of lives that have been lost and they were discouraged. Is their high school physically and emotionally a safe place. How do we ensure that our kids are accepted? They wish that hate in all of its forms would be rejected? How can our kids voice their concerns? How can our kids not be bullied because they are Muslim? This statement was shared with the MCPS’s Equity Initiative.
* Person 3: A young girl posted a message in support of those suffering in Palestine on Instagram. A flyer was produced with her picture, her name, and her Instagram handle and distributed on the schools’ adjacent streets and cars at the school. The school had an assembly and talked about antisemitism but lectured the girl privately. She wanted to say that everyone is talking about Israeli loss but not about the innocent people of Palestine. There was a concern about this girl being in obvious danger. Antisemitism is being weaponized and you are not sure what can be said.
* Persons 4: Last Thursday got a call from the grandmother and his Palestinian scarf (keffiyeh) was confiscated by the counselor or administrator and told he could not wear this anymore. She called the central office and MCPS took action (and he also contacted the administrator). Both parents are MCPS employees. The child refused to leave the office without his keffiyeh. If he wore this for Halloween, then he has the right to wear. Lisa mentioned his right to exercise religion under federal civil rights laws.
* Person 5: Two women were having lunch at Panera. They were wearing a Palestine scarf. A man sitting next to them began glaring at them and started to shout, “Are you terrorist?” “Engaged in Hamas?” They reported it to the manager but likely not the police. They are very concerned about personal security and what you do in situations like this. How do you protect yourself?
* Person 6: She was driving on 270 just before the 370 Interstate exit. Someone hit her car and she pulled over with them. She got out of the car and the gentlemen punched her in the face, pushed her, and took her cell phone. She was taken to Shady Grove hospital. She is elderly and did not want any trouble, so she did not report it to the police. This person does have her number and wants to encourage her to report the matter. Incidents like this are increasing in the Muslim community.
* Person 7 (CAHV Member): When I was traveling, we were identified as Muslims and whatever we had in our hands/bags were searched before we boarded the plan and after we boarded the plane. We have 3 grandchildren who are students in MCPS but none of them have reported any adverse incidents (2 middle school and 1 in elementary school)
* Persopn 8: Demonstration/rally – downtown Rockville. Congressman Raskin was asked to stop the killing. People from diverse communities were there. People were threatened with harm, including rape. It was very nerve-racking walking back to her car. A group of people with large Israeli flags (very large muscular men) were yelling at them in Arabic and they brought noisemakers. The US Marshalls had a hard time addressing them. One of the speakers was unable to be heard.
* Person 9: In 2017, she moved to MoCo and she was called a Muslim Terrorist and she decided to move away from that home. She said that it goes with you everywhere when you are called a terrorist. Her 4 kids were having a lot of trouble in schools being both Muslim and African American. She and her family have PTSD. It brings out all of the trauma. We moved to a new neighborhood and every morning she takes her kids to school and they are afraid of people with flags and the important thing to do is to raise the awareness how to talk to the kids and this is your place. This is a place of freedom of speech.
* Person 10: Faculty at Montgomery College have been targeted who don’t have tenure. Their homes were being surveilled by civilian unmarked cars. They are afraid, and they aren’t sure who to call. They know from talking about public doxing of faculty members. Victims of hate need to know that they are being protected by hate. Need support of County Council to address the appearance that some hate is privilege.

Director Stowe mentions the Partnership Fund |
|  | Anti-Hate Task Force as Led By Council Member Evan Glass* Presentation from the African American/Black Cohort
 | Lisa TaylorOHR | 8:45 p.m. | Report, Discussion & Action. Agenda item is tabled due to time constraints. |
|  | Thanksgiving Day Parade | Lisa Taylor | 8:45 p.m. | Report, Discussion & Action. Agenda item is tabled due to time constraints. |
|  | Pending Matters* Training
* Rapid Response Team
* Elections for CAHV
* Hate Speech in Maryland Court Room
* An FYI Letter on “Hate” by Montgomery County Executive-Marc Elrich
* Developing CAHV training presentation for FBI-Baltimore Office federal “Hate Crimes” Annual Meeting
* MD Task Force: Commission on Hate Crimes Response Post DOJ Grant
 | Lisa Taylor | 8:55 p.m. | Report & Action. Agenda item is tabled due to time constraints. |
| 10. | Adjourn meeting | Lisa Taylor | 9:00 p.m. | Next meeting –December 13, 2023. Meeting adjourned at 9:17 pm |

Topics

* Bullying and its Implications on Hate
* History around Hate Symbols and Words
* Daryl Davis – The Face of Hate
* Restorative Justice
* **Discrimination Against Gender Identity**
* Age-Appropriate Family Conversations on Hate
* Bystander Training
* Intracultural Awareness/Sensitivity
* Impact on social media
* Police and the Community
* NIMBY and Why it’s a Problem
* Immigration Discrimination
* Appearance Discrimination
* Stop Asian Hate/District of Asian Americans

Speaker’s Bureau: Gabrielle, Leah, Richard, Craig, Tony, Stephanie and Lisa

 Trainings:

* [Maryland Open Meetings Training](https://www.igsr.umd.edu/VLC/OMA/class_oma_intro1.php)
* [Parliamentary procedures](https://www.montgomerycountymd.gov/boards/training/parliamentary-procedures.html)
* [Ethics training](https://www.montgomerycountymd.gov/Ethics/training/bcc-ethics-training.html), but financial disclosure is NOT required.

 Transcript of the Chat.

Messages addressed to "Meeting Group Chat" will also appear in the meeting group chat in Team Chat

Concerned Muslim Parent 1 to Lisa (Direct Message) 7:03 PM

I am not able to change my name. Is there a way I can go anonymous?

Gabrielle Zwi joined as a guest

MOUSTAFA AHMED’s iPhone joined as a guest

Concerned Muslim Parent 1 to Lisa (Direct Message) 7:04 PM

Identify me as: Concerned Muslim Parent 1

Thanks.

Sam Dey joined as a guest

Sue Stolov joined as a guest

Anonymous to Lisa (Direct Message) 7:08 PM

Please Lisa make my name anonymous

Rockville Library joined as a guest

Ambereen Khan left

Anonymous to Lisa (Direct Message) 7:10 PM

Thank you

Shaza Ahmed joined as a guest

Ambereen Khan joined as a guest

Sheldon to Lisa (Direct Message) 7:12 PM

Can you please explain why this meeting is not being recorded?

Stephanie Troyer (she/her), Legal Aid joined as a guest

Sue Stolov 7:16 PM

Here is a link to the CAHV flyer with information on how to report: https://www.montgomerycountymd.gov/humanrights/Resources/Files/commissions/Know-Your-Rights-brochure-2023.pdf

Ambereen Khan 7:22 PM

I have a question

Maria Herrera joined as a guest

Ambereen Khan 7:24 PM

District Court Summons is on Scrib

Rockville Library to Lisa (Direct Message) 7:27 PM

Hello Madame Chair, is this a public forum? Please advise I joined the call at 7:07

Shaza Ahmed 7:28 PM

Yes please Kate!!👏🏼👏🏼👏🏼

Ambereen Khan 7:28 PM

Kate can we have a meeting with the Captain to discuss this with Muslim leaders

Sheldon to Lisa (Direct Message) 7:28 PM

Can you please explain why this meeting isn't being recorded?

Ala'a M Wafa 7:29 PM

That last case on the page is both Anti Jewish and Anti Arab

Shaza Ahmed 7:29 PM

I am so happy that you said that Kate!

Dr.Ahmed

Ala'a M Wafa 7:29 PM

It's missing a categorization

Lisa to Sheldon (Direct Message) 7:29 PM

I am taking notes. We typically don't record our meetings.

Shaza Ahmed 7:29 PM

And Anti Arab-African Muslim!!

Ala'a M Wafa 7:30 PM

If you can please update the report we would appreciate it

Richard W. Allen 7:31 PM

I concur with the concerns, raised.

Sheldon to Lisa (Direct Message) 7:31 PM

My understanding is that you used to, but recently voted not to any longer. In the interesting of transparency, the meetings should be recorded for community members who can't watch. Notes can only capture so much.

Samira Hussein 7:33 PM

MCPS doesn't have any representation or Liaison to represent Arab, Muslims or Middle Eastern. Parents don't know where to turn to

Lisa to Sheldon (Direct Message) 7:34 PM

Thank you for your feedback. We will not record this evening but can revisit this at a later date.

Samira Hussein 7:35 PM

MCPS Documents are translated to several languages but not Arabic. Considering the wave of refugees from Arab countries in the past few years

Zahra Kolahdouzan joined as a guest

Lisa to Kate Chance (Direct Message) 7:37 PM

Is this the extent of our convo? Want to make sure that we are hearing from all

Kate Chance to Lisa (Direct Message) 7:37 PM

no they're just starting the convo

Lisa to Kate Chance (Direct Message) 7:37 PM

ok.

Kate Chance to Lisa (Direct Message) 7:37 PM

what's our cut off time?

Concerned Muslim Parent 1 to Lisa (Direct Message) 7:40 PM

Sorry to bother you again: Can you give me the meeting link? Another two parents would like to join. They cannot find the link.

Shaza Ahmed 7:43 PM

We need our students to feel safe at their schools while they are learning and spending time talking about their experiences without being exposed to hateful comments!

Lisa to Concerned Muslim Parent 1 (Direct Message) 7:44 PM

Join Zoom Meeting

https://us02web.zoom.us/j/81117370326?pwd=Wjc5KzNDWWdlNHlqb2E3S2RyUUNqdz09

Meeting ID: 811 1737 0326

Passcode: 550516

One tap mobile: 301-715-8592

Concerned Muslim Parent 1 to Lisa (Direct Message) 7:44 PM

Thanks.

Lisa to Kate Chance (Direct Message) 7:44 PM

8:40 pm. We have some time. I have seen this presentation but am happy to see again :)

Shaza Ahmed 7:46 PM

My son is being bullied and called names and made fun of his name,when he shared something as a reflection on a discussion

Samira Hussein 7:46 PM

Crucial need for Diverse Mental Health Workers for the county and the schools.

Lisa to Rockville Library (Direct Message) 7:47 PM

Yes, it is a public meeting.

Tubba Ali joined as a guest

Wes Darden joined as a guest

Sana Akili joined as a guest

Sam Dey 7:51 PM

is this Surveillance Report, available to the public?

Shaza Ahmed 7:53 PM

I have been attacked in 2017 by a white neighbor called me a “Muslim Terrorist”go back to your home ,because I moved to the neighborhood and I am a hijabi.He called my kids the “N” word.On the second week of what happened in the Middle East,he again called me a “Muslim Terrorist” and a “b\*\*”.

I didn’t know what to do, I moved out from where I reside to avoid escalation because I am scared 😟.

Sam Dey 7:54 PM

so sorry to hear , @Shaza Ahmed

ILHAN 7:55 PM

I can share a summary of the surveillance info.

Samira Hussein 7:55 PM

The known Models were called "Montgomery County Model". "Strong Cities" and Counter Violence Extremism (CVE)

ILHAN 7:55 PM

Actually, we would like the county council to pass a bill to make sure this kind of surveillance never happens again.

Maria Herrera 7:56 PM

Very sad to hear that Shaza. We have so much work to do. What you experienced is unacceptable.

Rockville Library left

Rockville Library joined as a guest

Shaza Ahmed 8:03 PM

We need to break the cycle of stereotyping that if you’re hijabi or you have a long beard that you are a terrorist!

And if your name is Arabic name that you are not acceptable in the community.

Sam Dey 8:03 PM

Was the cohort size, 100 & all these inferences are drawn from the 43 respondents?

Samira Hussein 8:08 PM

It's not limited to head wear or beards. A student was wearing the Kufeyah (Palestinian black & white scraf)for Halloween which the school permitted the students to dress up for the occasion. His Kufeyah was confiscated and he was told he is not allowed to wear it anymore.

Ambereen Khan 8:09 PM

Samira can you share which school this happened at or can we discuss this offline to followup?

Samira Hussein 8:09 PM

Parents don't want to be known

Shaza Ahmed 8:07 PM

Is this data being updated/collected after what’s happening now the Middle East.

Adileh Sharieff 8:09 PM

yes we are still collecting survey responses and will share the link again

Samira Hussein 8:09 PM

It was last Thursday

Shaza Ahmed 8:10 PM

Great!

Thank You!

Kate Chance 8:11 PM

I did invite her to join this call and she wasn't able to, and said Ala'a could speak for her

Sam Dey 8:12 PM

oh no …..@Ala'a...:-(

Tasnuva's iPhone 8:12 PM

My friend’s son said that his third grade teacher at Cloverly elementary school spoke to his class about what is happening in Israel/Palestine and that Israel needs help and that’s why US has to help Israel.

Ambereen Khan 8:12 PM

Ala’a this is exactly what my young relative was encountering in an elementary school - a message that you can’t be friends and play.

Rockville Library to Lisa (Direct Message) 8:14 PM

we should follow us with all of the incidents where we can identify a victim or complainant with a letter of support and a partnership fund application....especially the damaged hood on the vehicle....

Zahra Kolahdouzan 8:15 PM

I hope people educate themselves on Islam and see what the religion really is about.

Sheik Hassan 8:15 PM

Lisa, Once communications are restored in Gaza, the reports and images that will surface therefrom could have the potential to result in a further uptick in hate/hate incidents. can we revisit having a retreat?

Samira Hussein 8:16 PM

The problem is that some of our elected officials are issuing inflammatory statements that encourages the negative behavior which they refer to as " Freedom of Speech"

Ambereen Khan 8:18 PM

This is collective trauma combined with fear of reprisals for vocalizing and using their voice to advocate for a cease-fire. We must also have the courage to address the weaponization of anti-Semitism has increased in the last two weeks targeting those who speak out or wear clothes and items that convey solidarity with the suffering Palestinians who are stateless.

Kate or Lisa - how do we address the conflation?

Adileh Sharieff 8:11 PM

https://bit.ly/2023-Muslim-Survey We are still collecting responses .

Ambereen Khan 8:12 PM

Invite everyone to share this link. We will be able to disaggregate the dates of responses for comparison. There are also open ended questions that allow for additional messaging and communication.

Shaza Ahmed 8:20 PM

Completed the survey

Ala'a M Wafa 8:29 PM

Just awful Ilhan...I'm so sorry to hear this

She was the victim yet she was treated as a criminal

The school assembly should have addressed both antisemitism and antimuslim bigotry

Zahra Kolahdouzan 8:32 PM

Where does freedom of speech play here? Why do people have to get harassed for speaking their truth?

Shaza Ahmed 8:33 PM

That’s awful!!

I wonder how many students are going through this.

Zahra Kolahdouzan 8:34 PM

Ilhan, the assistant principal also shifted the blame and basically told us the student who got harassed at this school put herself in a situation to get harassed. She posted something on social media as well in support of Palestine

ILHAN 8:35 PM

Totally unacceptable

Gabrielle Zwi 8:37 PM

Even if it wasn’t for Halloween, what happened to Tinker v Des Moines?

Gabrielle Zwi 8:37 PM

^ and even if not a religious garment

Richard W. Allen 8:38 PM

Ms. Ilhan: Was your daughter's school private or public? Either way, you could seek the assistance of the D.C. Office of Human Rights to protect her and to monitor the School leadership.

Sam Dey 8:38 PM

thank you for sharing, @Samira Hussein

Ambereen Khan to Lisa (Direct Message) 8:39 PM

The cultural scarf is not religious though - can a scarf be treated as a religious symbol?

Its a sign of ethnic or racial targeting right but not religious

Ala'a M Wafa 8:40 PM

please do encourage them to report it

Samira Hussein to Lisa (Direct Message) 8:40 PM

Ridge View MS

Ambereen Khan 8:38 PM

2 Stories I got this yesterday: 1) Students from MCPS high school told to remove posts on social media by teachers who quietly “warned” them that it would lead them to lose college recommendations from teachers and this is a student who needs scholarships and she could jeopardize her future. Student decided to take down all her posts off. 2) Student in elementary school received hate note that she was a baby killer and the para educator working with the teacher said it was not serious and took the note and tore it up. Parents afraid to complain.

Ala'a M Wafa 8:41 PM

This is horrible. this is why people are afraid to report

Wes Darden to Lisa (Direct Message) 8:42 PM

Do you know who the MCPS rep is that should be joining these meetings?

ILHAN 8:42 PM

@Richard W. Allen It was a private school. Yes, it does need to be shared with the DC Office. Parents are afraid of backlash from the school. The student is a little traumatized because she was made an example of.

Wes Darden to Lisa (Direct Message) 8:42 PM

I feel like they've been missing from CAHV and the Taskforce, which is problematic

Captain Jordan Satinsky (MCPD) left

Ala'a M Wafa 8:43 PM

He just left

Tasnuva's iPhone 8:44 PM

There was a multi-faith rally in support of a ceasefire that was organized in Montgomery county on Sunday. The counter protestors were Israeli had Israeli flags and they made vile threats of violence. Our children reported they were cursed at. They threatened a marshall with rape. There is video footage where made threats in Arabic against the Palestinians that were in attendance, with violent threats.

Captain Jordan Satinsky (MCPD) joined as a guest

Ala'a M Wafa 8:40 PM

to both the police and CAIR

Adileh Sharieff 8:44 PM

yes working on it.

Tasnuva's iPhone 8:44 PM

There was a multi-faith rally in support of a ceasefire that was organized in Montgomery county on Sunday. The counter protestors were Israeli had Israeli flags and they made vile threats of violence. Our children reported they were cursed at. They threatened a marshall with rape. There is video footage where made threats in Arabic against the Palestinians that were in attendance, with violent threats.

Ala'a M Wafa 8:45 PM

I saw the footage of this

Sheldon 8:47 PM

This meeting is much more political than I expected it to be, and much more one-sided. Ironically, it feels hate-filled. I expected it to be about solutions and recommendations and coming together, not just story after story that demonstrates hate and bias exist in MoCo. That's a given; it doesn't have to proved. Jewish families can match story for story. Nobody corners the market on misery and pain and devastation in this situation. How can we come together? I had hoped to hear suggestions and plans of substance. I'm not sure what will change materially as a result of this meeting, other than people have had an opportunity to air grievances. That's important; I didn't expect this committee and task force to be the venue for this.

Sam Dey 8:48 PM

it's important to hear everyone out.

Ambereen Khan 8:49 PM

Recommendation:

A town hall on anti-Muslim bigotry and Islamophobia held by MCPS with a teach-in for teachers on cultural competency

Ambereen Khan 8:49 PM

Recommendation: A resolution that will reject surveillance initiatives of the Muslim, Arab and South Asian communities

Sheldon 8:49 PM

this is totally inappropriate. This is political.

Zahra Kolahdouzan 8:50 PM

Hi Sheldon I’m not sure how talking about our experiences are “hate-filled?” This is our reality. Please ask the Jewish families to join as well and tell their stories on hatred too. We would be happy to hear them as well. Genocide is happening which needs to stop.

Sam Dey 8:50 PM

well said, @Kate Chance !

Ala'a M Wafa 8:50 PM

Hi Sheldon. Our hope is that by sharing our stories, people can be aware of what's happening in our Muslim and Arab communities, and subsequent actions can be taken such as: (1) inclusion training and inclusive messaging from and in schools, (2) efforts or initiatives to educate and engage the Muslim and Arab communities and of course the entire community on how to report incidents to the police or otherwise and to cognizant and aware of the fear in our communities so that the task force can take this into account when planning future action

Sheldon 8:50 PM

The groups should not be separate. Jews and Muslims should both be on this forum. That would pull people together. This is divisive.

Ambereen Khan 8:51 PM

Recommendation: Would like to see a meeting with the Public Information Officer at MCPS to discuss how to increase awareness of the hate crimes resources for all members of the community

Sheldon 8:51 PM

You can absolutely talk about Islamophobia. Talking about the situation in the Middle East is political.

Ambereen Khan 8:52 PM

Islamaphobia is transnational.

Sam Dey 8:52 PM

what's happening in the Middles-east is current affairs, sadly - it's not just political.

Zahra Kolahdouzan 8:52 PM

It’s the genocide happening that is causing all this hatred towards Muslims.

Ambereen Khan 8:52 PM

Happy to discuss further and appreciate your point of view Sheldon.

Sue Stolov 8:52 PM

I think we had one meeting on the antisemitism resolution. And we had a meeting with a student talking about her experience at MCPS. We actually have not had any presentations on antisemitism specifically.

Kate Chance 8:53 PM

We did have two panels on anti Semitism, correct?

Zahra Kolahdouzan left

Adileh Sharieff 8:53 PM

Thank you Lisa, Kate and CAHV for listening to our stories tonight.

Kate Chance 8:53 PM

And didn't you give a presentation Sue on anti-Semitism to this group?

Sheldon 8:53 PM

The one thing of value I heard was the woman who talked about students of all faiths and backgrounds coming together. I'm sorry it was shot down by the school That's what should be focused on. That's what would be productive. Not editorializing about a rally and only presenting one side. That's divisive.

Sam Dey 8:53 PM

it's very difficult to please everyone. thank you to all those who shared & educated today.

Sue Stolov 8:54 PM

We did have a panel discussion on antisemitism for the community but we have not studied it as a committee.

Kate Chance 8:54 PM

I think it would be great to have a meeting dedicated to it, especially right now

Ahmed Mansour left

ILHAN 8:56 PM

We are talking about experiences. @Sheldon you said “Not editorializing about a rally and only presenting one side. That's divisive.” I was not editorilizing. I was there and talked about my experience and what I observed. I don’t know how I can say, we were scared, we felt intimidated.

Sue Stolov 8:56 PM

Thank you for this great presentation. I have learned a lot and it was very informative. Thank you for being willing to share your stories and the experiences of your children. It would be great to get more suggestions from you about the next steps as to how we move forward. I am sorry I will have to leave at 9.

Sam Dey 8:56 PM

it's VERY important for MCPS staff to be part of these discussions!!

Ambereen Khan 8:56 PM

The collective dehumanizing of people is for a political end. It’s well documented by Genocide and Holocaust Studies and I think the only we can address these issues is to be acknowledge what is happening in our community.

Wes Darden 8:56 PM

I think there was a lot of value in everyone sharing their stories and experiences in these difficult times. Thank you for sharing, everyone

Shaza Ahmed 8:56 PM

Thank You so much!

Sam Dey 8:57 PM

thank you for sharing @Shaza Ahmed

Ambereen Khan 8:59 PM

There are lots of wonderful models of bridge building and I am happy to share examples of what I have been gathering of how Muslim and Jewish students and adults are working together.

Sue Stolov left

Kate Chance 9:01 PM

I have been thinking of hosting a listening session for Jewish and Muslim individuals to share their experiences but have had a few Jewish folks tell me they don't think it's the time for that. Open to your feedback Sheldon

Kate Chance 9:01 PM

and all :)

Sam Dey 9:01 PM

ANY community. 100%

Samira Hussein 9:02 PM

Most of MCPS schools have private contractors for Mental Health. In a way I don't agree

lobnaismail to You (Direct Message) 9:03 PM

Tremendous powerful

Samira Hussein 9:03 PM

The Chaplain at UMD can be the best one to reach out to.

Sam Dey 9:06 PM

indeed, @Ambereen Khan

Tubba Ali left

Sam Dey 9:07 PM

THANK YOU EVERYONE!!!

Sana Akili 9:07 PM

This was fantastic. Thank you, all!

Ala'a M Wafa 9:07 PM

Thank you all so much

Sam Dey 9:07 PM

well said @ILHAN

Ala'a M Wafa 9:08 PM

The work of this task force is critical to ensuring the safety of our community

Samira Hussein 9:08 PM

Thank you for the organizers and speakers

Shaza Ahmed 9:04 PM

I wish MCPSMD would hire more diverse mental health professionals or counseling staff.

Samira Hussein 9:04 PM

They should

Sheldon 9:07 PM

I would have liked to have heard the other side of Ilhan's story about the rally. It's dangerous when you only hear one side. It's pointing fingers and is not constructive or productive.

It is, ironically, divisive.

Sam Dey left

Shaza Ahmed 9:08 PM

Thank you so much Kate & Lisa!!

Thank You all speakers.🙏🏼

Captain Jordan Satinsky (MCPD) left