**CAHV Agenda**

***Mission Statement:*** ***The Montgomery County Committee Against Hate/Violence works to eradicate acts of hate and intimidation through community education, advocacy, collaboration, and legislation.***

**Meeting Date and Time**: WEDNESDAY, October 10, 2023; 7:00 p.m. – 9:00 p.m.

**Via Zoom Meeting**

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|  | **Agenda Item** | **Who** | **Time** | **Action** |
|  | Call meeting to order | Lisa Taylor | 7:00 p.m. | Opening – Lisa waits for folks to join |
|  | Approval of August & September 2023 Meeting Minutes | Craig Simon | 7:05 p.m. | Richard Allen moves to approve to September minutes, Sheik Hassan second. August minutes pending, Richard Allen expects to provide shortly. |
|  | Montgomery County Police Report   * CAHV Outreach in Wake of Antisemitic Flyer Distribution in Gaithersburg * Heightened Alert in wake of attach in Israel | Captain Satinsky | 7:05 p.m. | Report & Discussion  52 events, of which 39 events occurred in school. The top protected classes that were victimized were anti-black and then antisemitic. |
|  | Community Collaboration: Dealing with Hate/Violence after Attack on Israel | Lisa Taylor  Craig Simon | 7:25 p.m. | -Need to look at greater enforcement  -Hate/crimes as a felony?  -Cannot train out hate  -Be mindful of anti-Islam sentiment (keep Muslim immigrants out at the border).  Ignorance: need to get that in check  -Email from Kate Chance – that summarizes everything from both sides.  -Article on WashPo, quote from Jewish man about the progressive Jew  -Not all Jews are progressive  -Attorney Marvin Johnson, Center for Alternative Dispute Resolution in Greenbelt Maryland  Chris Page, Director of the Montgomery County Dispute Resolution  We should read about the history of the conflict with Israel and be knowledgeable  Sharon expects to schedule a program for MCCC on 10/17 |
|  | Asian Pacific American Legal Resource Center: Stop Anti-Asian Hate Campaign (federal grant awarded) | Lisa Taylor | 8:15 p.m. | Sue likes having students making video PSAs – that makes pictures and a diverse committee makes the best. Vivian would like to be added to the Anti-Hate task force listserv.  Stephanie likes having a print or video campaign.  Tony has expertise in directing. |
|  | Anti-Hate Task Force as Led By Council Member Evan Glass   * Presentation from the Muslim Cohort | Lisa Taylor  OHR | 8:20 p.m. | Lisa reports on the Muslim presentation and Sue shares the link to view the presentation once it is available. |
|  | Friendship Picnic: Planning for next year | Lisa Taylor  Craig Simon  OHR | 8:25 p.m. | There will be a Friendship Picnic revisited in the next two weeks to use the food purchased for the cancelled event. |
|  | 3rd CAHV Conversation Panel Discussion on “Montgomery County Hate/Bias/Violence incidents against Faith-Based Organizations” | Richard Allen | 8:35 p.m. | Expect to have an event in January at the Veterans Plaza. Richard will also meet with Jim Coil – the FBI agent from Baltimore and our first kick off meeting will be Wednesday 12/6 in the Rockville Library. |
|  | Pending Matters   * Training * Rapid Response Team * Secretary * Hate Speech in Maryland Court Room * An FYI Letter on “Hate” by Montgomery County Executive-Marc Elrich * Developing CAHV training presentation for FBI-Baltimore Office federal “Hate Crimes” Annual Meeting * MD Task Force: Commission on Hate Crimes Response Post DOJ Grant | Lisa Taylor | 8:40 p.m. | These topics were tabled until November meeting. |
| 10. | Adjourn meeting | Craig Simon | 9:00 p.m. | Meeting adjourned at 8:43 pm. Lisa Thanks all for a full and frank discussion. |

Topics

* Bullying and its Implications on Hate
* History around Hate Symbols and Words
* Daryl Davis – The Face of Hate
* Restorative Justice
* **Discrimination Against Gender Identity**
* Age-Appropriate Family Conversations on Hate
* Bystander Training
* Intracultural Awareness/Sensitivity
* Impact on social media
* Police and the Community
* NIMBY and Why it’s a Problem
* Immigration Discrimination
* Appearance Discrimination
* Stop Asian Hate/District of Asian Americans

Speaker’s Bureau: Gabrielle, Leah, Richard, Craig, Tony, Stephanie and Lisa

Trainings:

* [Maryland Open Meetings Training](https://www.igsr.umd.edu/VLC/OMA/class_oma_intro1.php)
* [Parliamentary procedures](https://www.montgomerycountymd.gov/boards/training/parliamentary-procedures.html)
* [Ethics training](https://www.montgomerycountymd.gov/Ethics/training/bcc-ethics-training.html), but financial disclosure is NOT required.