

# GENERAL CABLE DEFERRED COMPENSATION PLAN INVESTMENT OPTIONS

## PERFORMANCE UPDATE

AS OF DECEMBER 31, 2013

### UNDERSTANDING INVESTMENT PERFORMANCE

As you review this update, please remember that the performance data stated represents past performance, which does not guarantee future results. Investment return and principal value of an investment will fluctuate; therefore, you may have a gain or loss when you sell your shares. Current performance may be higher or lower than the performance stated. To learn more or to obtain the most recent month-end performance, call Fidelity at 1-800-343-0860 or visit [www.401k.com](http://www.401k.com) (log in, choose plan, select "Investment Choices & Research," and then pick investment option).

Fund ID	Name	Cumulative Total Returns %		Average Annual Total Returns %					Fund Inception	Short-Term Trading Fee (%/ Days)	Expense Ratio
		3 Month	YTD	1 Year	3 Year	5 Year	10 Year	Life of Fund			
LIFECYCLE											
VTENX	Vanguard Target Retirement 2010 Fund Investor Shares <sup>3,4</sup>	3.23	9.10	9.10	7.49	10.55	n/a	5.99	6/07/06	n/a	0.160
VTXVX	Vanguard Target Retirement 2015 Fund Investor Shares <sup>3,4</sup>	4.34	13.00	13.00	8.58	11.79	6.16	6.55	10/27/03	n/a	0.160
VTWNX	Vanguard Target Retirement 2020 Fund Investor Shares <sup>3,4</sup>	5.13	15.85	15.85	9.40	12.77	n/a	6.43	6/07/06	n/a	0.160
VTTVX	Vanguard Target Retirement 2025 Fund Investor Shares <sup>3,4</sup>	5.77	18.14	18.14	10.07	13.63	6.49	6.95	10/27/03	n/a	0.170
VTHRX	Vanguard Target Retirement 2030 Fund Investor Shares <sup>3,4</sup>	6.46	20.49	20.49	10.77	14.53	n/a	6.54	6/07/06	n/a	0.170
VTTHX	Vanguard Target Retirement 2035 Fund Investor Shares <sup>3,4</sup>	7.09	22.82	22.82	11.41	15.33	6.99	7.57	10/27/03	n/a	0.180
VFORX	Vanguard Target Retirement 2040 Fund Investor Shares <sup>3,4</sup>	7.57	24.37	24.37	11.89	15.66	n/a	6.83	6/07/06	n/a	0.180
VTIVX	Vanguard Target Retirement 2045 Fund Investor Shares <sup>3,4</sup>	7.59	24.37	24.37	11.90	15.65	7.37	8.04	10/27/03	n/a	0.180
VFIFX	Vanguard Target Retirement 2050 Fund Investor Shares <sup>3,4</sup>	7.57	24.34	24.34	11.89	15.67	n/a	6.89	6/07/06	n/a	0.180
VFFVX	Vanguard Target Retirement 2055 Fund Investor Shares <sup>3,4</sup>	7.55	24.33	24.33	11.99	n/a	n/a	15.29	8/18/10	n/a	0.180
VTINX	Vanguard Target Retirement Income Fund Investor Shares <sup>3,4</sup>	2.41	5.87	5.87	6.44	8.56	5.48	5.64	10/27/03	n/a	0.160
MONEY MARKET											
FRTXX	Fidelity® Money Market Trust Retirement Money Market Portfolio <sup>5</sup> 7-Day Yield % as of 12/31/2013: 0.01	0.00	0.01	0.01	0.01	0.13	1.74	3.63	12/02/88	n/a	0.420
BOND - DIVERSIFIED											
FTBFX	Fidelity® Total Bond Fund <sup>6</sup>	0.47	-0.92	-0.92	4.26	8.07	5.12	5.40	10/15/02	n/a	0.450
LSBDX	Loomis Sayles Bond Fund Institutional Class <sup>6</sup>	2.45	5.88	5.88	8.15	14.53	8.01	10.12	5/16/91	n/a	0.630
VBTSX	Vanguard Total Bond Market Index Fund Signal Shares <sup>6</sup>	-0.19	-2.15	-2.15	3.15	4.39	n/a	4.95	9/01/06	n/a	0.100

The current yield reflects the current earnings of the fund, while the total return refers to a specific past holding period.  
For important disclosures, please see last page(s) of this report.

Turn here®



		Cumulative Total Returns %		Average Annual Total Returns %								
Fund ID	Name	3 Month	YTD	1 Year	3 Year	5 Year	10 Year	Life of Fund	Fund Inception	Short-Term Trading Fee (%/ Days)	Expense Ratio	
DOMESTIC EQUITIES - LARGE VALUE												
AAGPX	American Beacon Large Cap Value Fund Investor Class <sup>3</sup>	9.77	34.46	34.46	15.79	17.63	8.07	9.29	8/01/94	n/a	0.970	
DOMESTIC EQUITIES - MID VALUE												
TRMCX	T. Rowe Price Mid-Cap Value Fund <sup>3,7</sup>	9.15	31.54	31.54	14.41	20.67	10.15	12.09	6/28/96	n/a	0.810	
DOMESTIC EQUITIES - SMALL VALUE												
NOSGX	Northern Small Cap Value Fund <sup>3,8</sup>	10.08	36.44	36.44	15.56	17.76	9.69	10.66	3/31/94	n/a	1.370	
DOMESTIC EQUITIES - LARGE BLEND												
VINIX	Vanguard Institutional Index Fund Institutional Shares <sup>3</sup>	10.50	32.35	32.35	16.15	17.95	7.41	9.59	7/31/90	n/a	0.040	
DOMESTIC EQUITIES - MID BLEND												
VMISX	Vanguard Mid-Cap Index Fund Signal Shares <sup>3,7</sup>	8.62	35.15	35.15	15.40	22.07	n/a	7.22	3/30/07	n/a	0.100	
DOMESTIC EQUITIES - SMALL BLEND												
VSISX	Vanguard Small Cap Index Fund Signal Shares <sup>3,8</sup>	8.82	37.79	37.79	16.61	22.55	n/a	8.50	12/15/06	n/a	0.100	
DOMESTIC EQUITIES - LARGE GROWTH												
RGAFX	American Funds The Growth Fund of America R5 <sup>3</sup>	9.47	34.20	34.20	15.69	18.66	8.63	8.28	5/15/02	n/a	0.390	
DOMESTIC EQUITIES - SMALL GROWTH												
HSCYX	Hartford Small Company Fund Class Y <sup>3,8</sup>	9.15	44.14	44.14	16.84	20.66	10.15	10.10	7/22/96	n/a	0.870	
INTERNATIONAL/GLOBAL - DIVERSIFIED												
RERFX	American Funds EuroPacific Growth Fund Class R-5 <sup>3,9</sup>	7.70	20.54	20.54	7.70	13.85	9.23	8.99	5/15/02	n/a	0.550	
FSIVX	Spartan® International Index Fund - Fidelity Advantage Class <sup>1,3,9</sup>	5.70	21.80	21.80	8.33	11.97	6.99	5.48	11/05/97	1/90	0.170	
COMPANY STOCK												
BGC	General Cable Deferred Stock <sup>2,3,10,11,12</sup>	-6.20	-0.97	-0.97	-4.97	11.23	13.96	--	5/16/97	n/a	--	

n/a = Not Applicable/None

-- = Not Available

MARKET INDICATORS		Cumulative Total Returns %		Average Annual Total Returns %			
		3 Month	YTD	1 Year	3 Year	5 Year	10 Year
For comparison purposes only. It is not possible to invest directly in these indicators.							
	Russell 1000 Value	10.01	32.53	32.53	16.06	16.67	7.58
	S&P 500	10.51	32.39	32.39	16.18	17.94	7.41
	CG 3-Month Treasury Bill	0.01	0.05	0.05	0.07	0.10	1.59
	S&P MidCap 400	8.33	33.50	33.50	15.64	21.89	10.36

For important disclosures, please see last page(s) of this report.

		Cumulative Total Returns %		Average Annual Total Returns %			
	Name	3 Month	YTD	1 Year	3 Year	5 Year	10 Year
For comparison purposes only. It is not possible to invest directly in these indicators.							
	Barclays U.S. Agg Bond	-0.14	-2.02	-2.02	3.26	4.44	4.55
	MSCI AC Wld ex US (G)	4.81	15.78	15.78	5.61	13.32	8.04
	Barclays Gov/Cred	-0.03	-2.35	-2.35	3.63	4.40	4.52
	MSCI US Broad Mkt (G)	10.15	33.62	33.62	16.29	18.89	8.12
	Russell 2000 Growth	8.17	43.30	43.30	16.82	22.58	9.41
	MSCI EAFE (Net MA)	5.72	22.92	22.92	8.30	12.58	7.07
	Russell 2000 Value	9.30	34.52	34.52	14.49	17.64	8.61
	CRSP US Mid Cap Index	8.63	35.27	35.27	--	--	--
	CRSP US Sm Cap Index	8.84	38.48	38.48	--	--	--
	Barclays Agg Float Adj	-0.07	-1.97	-1.97	3.34	--	--

n/a = Not Applicable/None

-- = Not Available

Total returns are historical and include change in share value and reinvestment of dividends and capital gains, if any. Cumulative total returns are reported as of the period indicated. Life of fund figures are reported as of the inception date to the period indicated. These figures do not include the effects of sales charges, if any, as these charges are waived for contributions made through your company's employee benefit plan. If sales charges were included, returns would have been lower.

## EXPENSE RATIO

A mutual fund expense ratio is the total annual fund or class operating expenses (before waivers or reimbursements) paid by the fund and stated as a percent of the fund's total net assets. For other types of investments, the figure in the expense ratio field reflects similar information, but may have been calculated differently than for mutual funds. Mutual fund data comes from the fund's prospectus. For non-mutual fund investment options, the information has been provided by the plan sponsor, the investment option's manager or the trustee. When no ratio is shown for these options it is because none was available. There may be fees and expenses associated with the investment option. Expense information changes periodically. Please consult NetBenefits for updates.

## SPECIFIC FUNDS

Morningstar, Inc., provided data on the non-Fidelity mutual funds. Although the data is gathered from reliable sources, accuracy and completeness cannot be guaranteed by Morningstar.

<sup>1</sup> Fidelity is voluntarily reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

<sup>2</sup> This investment option is not a mutual fund.

## INVESTMENT RISK

<sup>3</sup> Stock markets, especially foreign markets, are volatile and can decline significantly in response to adverse issuer, political, regulatory, market or economic developments.

<sup>4</sup> Target date investments are generally designed for investors expecting to retire around the year indicated in each investment's name. The investments are managed to gradually become more conservative over time. The investment risks of each target date investment change over time as its asset allocation changes. They are subject to the volatility of the financial markets, including equity and fixed income investments in the U.S. and abroad and may be subject to risk associated with investing in high yield, small cap and foreign securities. Principal invested is not guaranteed at any time, including at or after their target dates.

<sup>5</sup> An investment in a money market fund is not insured or guaranteed by the FDIC or any other government agency. Although money market funds seek to preserve the value of your investment at \$1 per share, it is possible to lose money by investing in these funds.

<sup>6</sup> In general the bond market is volatile and bonds entail interest rate risk (as interest rates rise bond prices usually fall and vice versa). This effect is usually pronounced for longer-term securities. Bonds also entail the risk of issuer default, issuer credit risk and inflation risk.

<sup>7</sup> Investments in mid-sized companies may involve greater risk than those of larger, more well known companies, but may be less volatile than investments in smaller companies.

<sup>8</sup> Investments in smaller companies may involve greater risk than those in larger, more well known companies.

<sup>9</sup> Foreign investments, especially those in emerging markets, involve greater risk and may offer greater potential returns than U.S. investments. This risk includes political and economic uncertainties of foreign countries, as well as the risk of currency fluctuation.

<sup>10</sup> Company stock funds are neither mutual funds nor diversified or managed investment options.

<sup>11</sup> The value of your investment in a company stock fund is affected by the performance of the company and the overall stock market and, if applicable, by the amount and performance of any short-term investments held by the fund.

<sup>12</sup> To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or other particular security to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help manage your investment risk.

## MARKET INDICATORS

Indices are unmanaged and you cannot invest directly in an index

**Russell 1000 Value** The Russell 1000® Value Index is an unmanaged market capitalization-weighted index of value-oriented stocks of the largest U.S. domiciled companies that are included in the Russell 1000 Index. Value-oriented stocks tend to have lower price-to-book ratios and lower forecasted growth values.

**S&P 500** S&P 500 Index is a market capitalization-weighted index of 500 common stocks chosen for market size, liquidity, and industry group representation to represent U.S. equity performance.

**CG 3-Month Treasury Bill** The Citigroup 3-Month Treasury Bill Index is an unmanaged index designed to represent the average of T-bill rates for each of the prior three months, adjusted to a bond-equivalent basis.

**S&P MidCap 400** S&P MidCap 400 Index is a market capitalization-weighted index of 400 mid cap stocks of U.S. companies chosen for market size, liquidity, and industry group representation.

**Barclays U.S. Agg Bond** The Barclays U.S. Aggregate Bond Index is an unmanaged market value-weighted index for U.S. dollar denominated investment-grade fixed-rate debt issues, including government, corporate, asset-backed, and mortgage-backed securities with maturities of at least one year.

**MSCI AC Wld ex US (G)** The MSCI All Country World Index ex-U.S. Index is an unmanaged market capitalization-weighted index representing both the developed and the emerging markets excluding the U.S. Excludes securities in which trading is restricted or difficult for foreigners.

**Barclays Gov/Cred** Barclays Government/Credit Bond Index - a market value-weighted index that tracks the daily price, coupon, and total return performance of fixed-rate, publicly placed, dollar-denominated obligations. Issuers include the U.S. Treasury, U.S. government agencies, quasi-federal corporations, and corporations whose debt is guaranteed by the U.S. government, and have at least \$100 million par amount outstanding and at least one year to maturity.

**MSCI US Broad Mkt (G)** The MSCI US Broad Market Index represents approximately 99.5% of the capitalization of the US equity market. It is the aggregation of the MSCI US Investable Market 2500 and the Micro Cap Indices. The MSCI US Broad Market Index represents a greater proportion of the US equity market cap than the most commonly used broad market indices.

**Russell 2000 Growth** The Russell 2000® Growth Index is an unmanaged market capitalization-weighted index of growth-oriented stocks of U.S. domiciled companies that are included in the Russell 2000 Index. Growth-oriented stocks tend to have higher price-to-book ratios and higher forecasted growth values.

**MSCI EAFE (Net MA)** The MSCI Europe, Australasia and Far East Index (net MA tax) is an unmanaged market capitalization-weighted index of equity securities of companies domiciled in various countries. The index is designed to represent performance of developed stock markets outside the United States and Canada and excludes certain market segments unavailable to U.S. based investors. The index returns for periods after 1/1/1997 are adjusted for tax withholding rates applicable to U.S.-based mutual funds organized as Massachusetts business trusts.

**Russell 2000 Value** The Russell 2000® Value Index is an unmanaged market capitalization-weighted index of value-oriented stocks of U.S. domiciled companies that are included in the Russell 2000 Index. Value-oriented stocks tend to have lower price-to-book ratios and lower forecasted growth values.

**CRSP US Mid Cap Index** The CRSP US Mid Cap Index targets inclusion of the U.S. companies that fall between the top 70%-85% of investable market capitalization.

**CRSP US Sm Cap Index** The CRSP US Small Cap Index includes U.S. companies that fall between the bottom 2%-15% of the investable market capitalization. There is no lower limit in market capitalization, other than what is specified by investability screens.

**Barclays Agg Float Adj** The Barclays U.S. Aggregate Float Adjusted Index measures the total universe of public, investment-grade, taxable, fixed income securities in the United States-including government, corporate, and international dollar-denominated bonds, as well as mortgage-backed and asset-backed securities-all with maturities of more than 1 year.

**Before investing in any mutual fund, consider the investment objectives, risks, charges, and expenses. Contact Fidelity for a prospectus or, if available, a summary prospectus containing this information. Read it carefully.**