Important Year-End Reminders

Required Minimum Distribution

A required minimum distribution (RMD) refers to mandatory withdrawals from your Deferred Compensation Plan (DCP) that kick in once you reach age 73. Your first RMD deadline is April 1 in the year after you turn 73. All subsequent RMDs must be taken by December 31.

Note that if you delay your first RMD until April, you'll have to take 2 RMDs your first year and pay taxes on them.

For more information on how much you need to take and when you need to take your distribution, please call Fidelity at 800-383-0860 or Empower at 410-218-6598.

Pension Payment Deposits

Pension payments are deposited monthly, and you should have access the 1st of every month unless it's a holiday or weekend, then the payment will be deposited on the next business day.

2026 ERS Pension Deposit Schedule	
January 2, 2026	July 1, 2026
February 2, 2026	August 3, 2026
March 2, 2026	September 1, 2026
April 1, 2026	October 1, 2026
May 1, 2026	November 2, 2026
June 1, 2026	December 1, 2026

Are your beneficiaries up to date?

Do you remember who your beneficiaries are? Do you need to update your beneficiaries but just haven't gotten around to it? Well now it's easier than ever.

Fidelity houses the beneficiary information for the **County DCP** account. You can log into your online account, click *profile* and then select *beneficiaries* at www.NetBenefits.com/MCG to review your beneficiary elections or to add them to your plan.

As **ERS** participants, OHR still houses the beneficiary forms. If you would like to review your elections, please contact OHR Records at records.ohr@montgomerycountymd.gov or visit their website to submit a new form: https://www.montgomerycountymd.gov/HR/Benefits/Beneficiary.html

Have questions about Social Security?

Please attend one of our virtual seminars in January, March, June, and October 2026. A representative from the Social Security Administration will provide employees and retirees with information about Social Security, Medicare, and their online services. You will also have the opportunity to ask questions.

Visit our website or type in the link address below to register:

https://www.signupgenius.com/go/5080E4EA4A62AA6F85-60994131-2026

Important ERS Retiree Information

In January, MCERP will send you a Form 1099-R that reflects the total payments you received during the previous calendar year. The form should be used to prepare your annual federal income tax return.

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PAYER'S name, street address, city or town, state or province, country, ZIP or foreign postal code, and telephone no. Montgomery County Employees' Retirement System 101 Monroe Street, 6th Fl Rockville, MD 20850	**1 Gross distribution** $ 25,801.44 **2a Taxable amount** $ 25,547.88	OMB No. 1545-0119 20**25** Form **1099-R**	**Distributions From Pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance Contracts, etc.**	
	2b Taxable amount not determined ☐	**Total distribution** ☐	**Copy A** **For** **Internal Revenue** **Service Center**	
PAYER'S TIN 30-0606393	**RECIPIENT'S TIN** 111-11-1111	**3 Capital gain (included in box 2a)** $ 0.00	**4 Federal income tax withheld** $ 2,247.28	
RECIPIENT'S name Benny Pension	**5 Employee contributions/ Designated Roth contributions or insurance premiums** $ 253.56	**6 Net unrealized appreciation in employer's securities** $ 0.00	For filing information, Privacy Act, and Paperwork Reduction Act Notice, see the **General Instructions for Certain Information Returns.**	
Street address (including apt. no.) 100 Retirement Row	**7 Distribution code(s)** 7	**IRA/ SEP/ SIMPLE** ☐	**8 Other** $ %	
City or town, state or province, country, and ZIP or foreign postal code Rockville, MD 20850	**9a Your percentage of total distribution** %	**9b Total employee contributions** $	www.irs.gov/Form1099	
10 Amount allocable to IRR within 5 years $ 0.00	**11 1st year of desig. Roth contrib.**	**12 FATCA filing requirement** ☐	**14 State tax withheld** $ 1,020.00 $	**15 State/Payer's state no.**	**16 State distribution** $ 25,547.88 $
Account number (see instructions)	**13 Date of payment**		**17 Local tax withheld** $ $	**18 Name of locality**	**19 Local distribution** $ $

Form **1099-R** Created 3/20/25   Cat. No. 14436Q   www.irs.gov/Form1099R   Department of the Treasury - Internal Revenue Service

Do Not Cut or Separate Forms on This Page — Do Not Cut or Separate Forms on This Page

<u>Understanding your Form 1099R</u>:

Recipient ID: Your 9-digit Social Security number is truncated to provide only the last 4 digits for security reasons.

Box 1: Gross Distribution - The total amount paid to you before deductions for the calendar year.

Box 2a: Taxable Amount - The portion of the total amount paid to you during the calendar year that is taxable income.

Box 4: Federal Income Tax Withheld - Total amount of Federal income tax withheld for the calendar year.

Box 5: Employee Contributions – Amount of your contributions that may be recovered tax free, this is the difference between boxes 1 and 2a.

Box 7: Distribution Code(s) - Code identifying the type of benefit being paid. *See back of Form 1099R for code listing

Box 12: State Tax Withheld -The total amount of Maryland income tax withheld for the calendar year.

Box 14: State Distribution – Gross income being reported to your state

Starting February 2026, we're pleased to introduce a new automated, more convenient way to submit your W4P and MW507P tax forms, Change of Address and Direct Deposit forms. This updated process will improve efficiency and enhance security. You will receive an automatic confirmation and a copy of your submission for your records. Visit our website to access the the new submission links under the *Retiree* and *Forms* tab.

You can still access our website at www.montgomerycountymd.gov/retirement if you prefer to print and complete a paper form to mail, fax or email back to us. Should you have any questions, please contact us at (240) 777-8230.

ERS Retirees Frequently Asked Questions

We Are Here For You Every Step of the Way!

MCERP provides customer service for our employees as well as our retired members. You might not be aware of some of the services available, so we have highlighted a few.

If I am a retiree, who do I contact to make changes to my health insurance?

The Office of Human Resources (OHR) handles <u>all insurance-related</u> matters for employees and retirees. Please contact OHR at (240) 777-0311, option 1.

If I need an income verification letter stating how much my monthly annuity is, how can I obtain this information?

Contact a retirement analyst at (240) 777-8230 or email us at retirement@montgomerycountymd.gov and we will provide a letter outlining your annuity benefits.

If I am in the ERS pension plan, when would my Direct Deposit or Tax Change form need to be submitted so it will be updated by the next annuity payment?

MCERP needs to receive all change forms before the 15th of the month for the change to be effective on the first of the following month.

If I move outside the state of Maryland, would you withhold taxes for my new state of residence?

No, MCERP only withholds taxes for the state of Maryland. You will need to contact the Comptroller of your new state to see if there is a tax implication for your new state.

If I need a copy of my pay advice, how can I obtain another copy?

If you have not created a retiree account in our extranet, please contact the Retirement Department at 240-777-8230 or retirement@montgomerycountymd.gov, and we will send you your login credentials.

OBTAIN   INFORMATION   YOUR   WAY

Answers to common questions:
www.montgomerycountymd.gov/retirement

Answers to your specific retirement questions:
retirement@montgomerycountymd.gov

Retirement Benefits   (240) 777 - 8230
Fidelity on-site rep.   (240) 777 - 8228
Disability Benefits   (240) 777 - 0815

Montgomery County Employee Retirement Plan
Executive Office Building
101 Monroe Street, 6ᵗʰ Floor
Rockville, MD 20850