



MONTGOMERY COUNTY RETIREMENT FOCUS

December 2024

Important Year-End Reminders

Required Minimum Distribution

The RMD age is 73 for those born between 1951 and 1959, and 75 for those born in 1960 or later.

The IRS requires members of the Retirement Saving Plan (RSP), Guaranteed Retirement Income Plan (GRIP) or the Deferred Compensation (DCP), who are **no longer working** for the County, to begin taking annual distributions from their account once they reach age 73.

For more information, please contact the Fidelity onsite representative at (240) 777-8228 or Fidelity Customer Service Center (800) 343-0860 to determine when and how much you will need to withdraw.

Pension Payment Deposits

Pension payments are deposited monthly and you should have access the 1st of every month unless it's a holiday or weekend, then it is the next business day.

2025 ERS Pension Deposit Schedule

January 2, 2025	July 1, 2025
February 3, 2025	August 1, 2025
March 3, 2025	September 2, 2025
April 1, 2025	October 1, 2025
May 1, 2025	November 3, 2025
June 2, 2025	December 1, 2025

Are your beneficiaries up to date?

Do you remember who your beneficiaries are? Do you need to update your beneficiaries but just haven't gotten around to it? Well now it's easier than ever.

Fidelity houses the beneficiary information for the **County DCP** account. You can log into your online account, click *profile* and then select *beneficiaries* at www.NetBenefits.com/MCG to review your beneficiary elections or to add them to your plan.

As **ERS** participants, OHR still houses the beneficiary forms. If you would like to review your elections, please contact OHR Records at records.ohr@montgomerycountymd.gov or visit their website to submit a new form: <https://www.montgomerycountymd.gov/HR/Benefits/Beneficiary.html>

Have questions about Social Security?

Please attend one of our virtual seminars in February, April, August, or October 2025. A representative from the Social Security Administration will provide employees and retirees with information about Social Security, Medicare, and their online services. You will also have the opportunity to ask questions.

Visit our website or type in the link address below to register:

<https://www.signupgenius.com/go/5080E4EA4A62AA6F85-53348244-2025>

Important ERS Retiree Information

In January, MCERP will send you a Form 1099-R that reflects the total payments you received during the previous calendar year. The form should be used to prepare your annual federal income tax return.

9898		<input type="checkbox"/> VOID <input type="checkbox"/> CORRECTED		OMB No. 1545-0119		2024 Form 1099-R	Distributions From Pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance Contracts, etc.
PAYER'S name, street address, city or town, state or province, country, ZIP or foreign postal code, and telephone no.				1 Gross distribution			
Montgomery County Employees' Retirement System 101 Monroe Street, 6th Fl Rockville, MD 20850				\$ 25,801.44			
				2a Taxable amount			\$ 25,547.88
				2b Taxable amount not determined <input type="checkbox"/>	Total distribution <input type="checkbox"/>		Copy A For Internal Revenue Service Center File with Form 1096.
PAYER'S TIN	RECIPIENT'S TIN			3 Capital gain (included in box 2a)	4 Federal income tax withheld		
30-0606393	111-11-1111			\$ 0.00	\$ 2,247.28		For Privacy Act and Paperwork Reduction Act Notice, see the 2024 General Instructions for Certain Information Returns.
RECIPIENT'S name				5 Employee contributions/ Designated Roth contributions or insurance premiums	6 Net unrealized appreciation in employer's securities		
Benny Pension				\$ 253.56	\$ 0.00		
Street address (including apt. no.)				7 Distribution code(s)	8 Other		
100 Retirement Row				7			
City or town, state or province, country, and ZIP or foreign postal code				9a Your percentage of total distribution	9b Total employee contributions		
Rockville, MD 20850				%	\$ 0.00		
10 Amount allocable to IRR within 5 years	11 1st year of desig. Roth contrib.	12 FATCA filing requirement	14 State tax withheld		15 State/Payer's state no.	16 State distribution	
\$ 0.00		<input type="checkbox"/>	\$ 1,020.00			\$ 25,547.88	
Account number (see instructions)			13 Date of payment	17 Local tax withheld	18 Name of locality	19 Local distribution	
				\$		\$	
				\$		\$	

Form **1099-R** Cat. No. 14436Q www.irs.gov/Form1099R Department of the Treasury - Internal Revenue Service

Do Not Cut or Separate Forms on This Page — Do Not Cut or Separate Forms on This Page

Understanding your Form 1099R:

Recipient ID: Your 9-digit Social Security number is truncated to provide only the last 4 digits for security reasons.

Box 1: Gross Distribution - The total amount paid to you before deductions for the calendar year.

Box 2a: Taxable Amount - The portion of the total amount paid to you during the calendar year that is taxable income.

Box 4: Federal Income Tax Withheld - Total amount of Federal income tax withheld for the calendar year.

Box 5: Employee Contributions – Amount of your contributions that may be recovered tax free, this is the difference between boxes 1 and 2a.

Box 7: Distribution Code(s) - Code identifying the type of benefit being paid. *See back of Form 1099R for code listing

ERS Retirees Frequently Asked Questions

We Are Here For You! MCERP is not only providing customer service for our employees but for our retired members as well. You might not be aware of some of the services available, so we have highlighted a few below:



If I am a retiree, who do I contact to make changes to my health insurance?

The Office of Human Resources (OHR) handles all insurance related matters for employees and retirees. Please contact OHR at (240) 777-0311, option 1.

If I need an income verification letter, stating how much my monthly annuity is, how can I obtain this information?

Contact a retirement analyst at (240) 777-8230 or email us at retirement@montgomerycountymd.gov and we will provide a letter outlining your annuity benefits.

If I am in the ERS pension plan, when would my Direct Deposit or Tax Change form need to be submitted so it will be updated by the next annuity payment?

MCERP needs to receive all change forms before the 15th of the month for the change to be effective on the first of the following month.

**Effective September 2024 new procedures were implemented. You need to submit a copy of your old bank statement, new bank statement, and a copy of your driver's license/passport along with one of our Direct Deposit forms.*

If I moved outside the state of Maryland, will you withhold taxes for my new state?

No, MCERP only withholds taxes for the state of Maryland. You will need to contact the Comptroller of your new state to see if there is a tax implication for your new state.

If I picked a Joint & Survivor option when I retired, and I have remarried, can I change my Joint Annuitant?

No, the election made at your retirement is a one-time irrevocable election and cannot be changed.

If I am receiving ERS disability payment, how often am I medically reevaluated?

You are medically reevaluated every year for the first 5 years after receiving your benefit, and then once every 3 years until age 60 for Groups A & H or until age 55 for Groups E, F & G.

If you are receiving and LTD2 disability benefit, you will be medically reevaluated at your 3-year anniversary and then annually until age 85.

If I need a copy of my pay advice, how can I obtain another copy?

If you have not created a retiree account in our extranet, please contact the Retirement department at 240-777-8230 or retirement@montgomerycountymd.gov and we will send you your login credentials.

RETIREMENT FOCUS is a newsletter published by Montgomery County Employee Retirement Plans and the Board of Investment Trustees for active members, retirees and beneficiaries of the Employees' Retirement System, Guaranteed Retirement Income Plan, Retirement Savings Plan and the County Deferred Compensation Plan.

OBTAIN INFORMATION YOUR WAY



Answers to common questions:
www.montgomerycountymd.gov/retirement



Answers to your specific retirement questions:
retirement@montgomerycountymd.gov



Retirement Benefits (240) 777 - 8230
Fidelity on-site rep. (240) 777 - 8228
Disability Benefits (240) 777 - 0815

Montgomery County Employee Retirement Plan
Executive Office Building
101 Monroe Street, 6th Floor
Rockville, MD 20850

