

Shift differential is additional pay for employees who are scheduled to work during designated time(s). See MCGEO CBA section 5.3 for specific details.

For DLC employees using timeclocks, the **SD3 - Shift Diff 2p-1059p** will be calculated automatically by the timeclock except for the following scenario.

Example: If an employee is normally scheduled Monday, shift 12:00PM – 8:30PM, but works additional hours, from 10 AM until noon, the timeclock does not automatically calculate shift differential. Therefore, the pay code **SD3 - Shift Diff 2p-1059p** for 6 Hours must be entered manually for hours after 2PM.

NOTE: Only add **SD3 - Shift Diff 2p-1059p** when employee Works Over 8 in a Day on a regular reoccurring Shift that starts at Noon or later.

	PAY CODE	AMOUNT	IN	TRANSF	OUT	IN	TRANSF	OUT	TOTAL
SUN	HRS WORKED								0:00
MON	SD3 - Shift Diff OT 2p-1059p*	6.0							
	HRS WORKED		10:00 AM		4:00 PM	4:30 PM		8:30 PM	10:00
TUE	HRS WORKED		12:00 PM		4:00 PM	4:30 PM		8:30 PM	8:00
WED	HRS WORKED		12:00 PM		4:00 PM	4:30 PM		8:30 PM	8:00
THR	HRS WORKED		12:00 PM		4:00 PM	4:30 PM		8:30 PM	8:00
FRI	HRS WORKED		12:00 PM		4:00 PM	4:30 PM		8:30 PM	8:00
SAT	HRS WORKED								0:00
									42:00



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Example: Employee is scheduled to work 12:00 PM – 8:30 PM. Employee is offered additional hours and begins shift at 10:00 AM. Manager must manually add pay code - **SD3 - Shift Diff 2p-1059p.**

IMECARD					D ARRON	(0-VI	ELASQI	JE	12398					
				Time Per	riod 12/09/	2018 -	- 12/22/	2018	3, Range of	Dates 🔻				
Save Actions	Punch T Amount	• Acc	ruals 🔻 Co	mment 🔻	Approval	s▼ (Overti	ne	• Reports	5 V				
Date	Pay Code		Amount	In	Transf	er	Ou		In	Transfer	Out	Shift	Daily	Cumulative
🕻 🔄 Sun 12/09		•				•				-				
🕻 🔄 Mon 12/10		•		12:00PM		•	4:00PI	1	4:30PM	-	8:30PM	8.0	8.0	8.0
🕽 🔄 Tue 12/11		•		12:00PM		•	4:00PI	1	4:30PM	-	8:30PM	8.0	8.0	16.0
🕻 🗄 Wed 12/12		•		12:00PM		•	4:00PI	1	4:30PM	-	8:30PM	8.0	8.0	24.0
🕻 🔄 Thu 12/13		•		12:00PM		•	4:00PI	1	4:30PM	-	8:30PM	8.0	8.0	32.0
🕻 🛃 Fri 12/14		•		12:00PM		•	4:00PI	1	4:30PM	•	8:30PM	8.0	8.0	40.0
🕻 封 Sat 12/15		•				•				-				40.0
🕻 🔄 Sun 12/16		•				•				-				40.0
🕻 🛓 Mon 12/17	SD3 - Shift Diff 2p-105	9p 🔻	6.0			•				-				
🕻 🔄 Mon 12/17		•		10:00AM		•	4:00PI	1	4:30PM	•	8:30PM	10.0	16.0	56.0
🕻 🔄 Tue 12/18		•		12:00PM		•	4:00PI	1	4:30PM	•	8:30PM	8.0	8.0	64.0
🔾 📥 Wed 12/19		•		12:00PM		•	4:00PI	1	4:30PM	•	8:30PM	8.0	8.0	72.0
🕁 Thu 12/20		•		12:00PM		•	4:00PI	1	4:30PM	•	8:30PM	8.0	8.0	80.0
🕹 Fri 12/21		•		12:00PM		•	4:00PI	1	4:30PM	•	8:30PM	8.0	8.0	88.0
Sat 12/22		•				•				•				88.0
	1													
TOTALS & SCHEDUL	ACCRUALS AU	DITS												
									Date	Start Time	End Time	Pay Co	ode	Amount
Daily 🔻								s	un 12/09					
	count		Pay Code		Amount	Ma	ages	М	on 12/10	12:00PM	8:30PM			
		·			8.0	172.		Т	ue 12/11	12:00PM	8:30PM			
DLC 85-1990/DLC 85-1914-/-/-/8500/- Total Hrs Towards			Schedule	8.0	172.		W	/ed 12/12	12:00PM	8:30PM				
DLC 85-1990/DLC 85-1914-/-/-/8500/- Regular			1050-	6.0	8.40		Т	hu 12/13	12:00PM	8:30PM				
	DLC 85-1990/DLC 85-1914-/-/-/8500/- SD3 - Shift Diff 2p- DLC 85-1990/DLC 85-1914-/-/-/8500/- OT at 1.5 - Overtim				2.0	64.8		F	ri 12/14	12:00PM	8:30PM			
	DEC 63-1330/DEC 63-1314-1-1-0300/-					04.0	0	s	at 12/15					
DLC 85-1990/DLC 8								- 5	un 12/16					
									un 12/16 on 12/17	12:00PM	8:30PM			
DLC 85-1990/DLC 8	count	1	Pav Cod	e	Amount	W	ages	М	on 12/17	12:00PM 12:00PM	8:30PM 8:30PM			
All Acc	count	Total	Pay Cod Hrs Towards		Amount 80.0		ages 29.60	M	on 12/17 ue 12/18	12:00PM	8:30PM			
All All All All All All All Acc			Hrs Towards			1,72	29.60	M T W	on 12/17 ue 12/18 /ed 12/19	12:00PM 12:00PM	8:30PM 8:30PM			
All All All All All All All Alt Acc DLC 85-1990/DLC 8 DLC 85-1990/DLC 8	35-1914-/-/-/8500/-	Regu	Hrs Towards Iar	Schedule	80.0 80.0	1,72 1,72	29.60 29.60	M Tr W Tr	on 12/17 ue 12/18 /ed 12/19 hu 12/20	12:00PM 12:00PM 12:00PM	8:30PM 8:30PM 8:30PM			
All Acc DLC 85-1990/DLC 8	35-1914-/-/-/8500/- 35-1914-/-/-/8500/-	Regul OT at	Hrs Towards	Schedule	80.0	1,72	29.60 29.60 36	M Tu W Ti Fr	on 12/17 ue 12/18 /ed 12/19	12:00PM 12:00PM 12:00PM	8:30PM 8:30PM			