



OFFICE OF RACIAL EQUITY AND SOCIAL JUSTICE


Marc Elrich
County Executive

Tiffany Ward
Director and Chief Equity Officer

MEMORANDUM

May 1, 2024

To: Jennifer Bryant, Director
Office of Management and Budget

From: Tiffany Ward, Director
Office of Racial Equity and Social Justice 

Re: Racial Equity Impact Assessment (REIA) Supplemental Appropriation (SA) #24-75
FY24 Operating Budget, Montgomery County Fire and Rescue Service, General
Personnel and Operating Costs (\$16,311,002)

- I. **FINDING:** Based on available information, SA #24-75 MCFRS End of Year does not appear to substantively alter programming or activities considered during the review of SA #22-62 MCFRS End of Year Supplemental. Therefore, the Office of Racial Equity and Social Justice's finding remains unchanged:

The Office of Racial Equity and Social Justice (ORESJ)'s finding is inconclusive. There is insufficient information to confidently determine the extent to which funding for Montgomery County Fire and Rescue Service (MCFRS) personnel and operating expenditures are likely to advance racial equity and social justice in the County.

- II. **BACKGROUND:** The purpose of SA #24-79 is to fund spending through year-end as projected at the end of the second quarter for general personnel costs and operating expenses. Actual expenditures are expected to exceed the appropriation due to actual overtime costs being greater than budgeted as well as costs attributed to insurance premiums, vehicle maintenance, motor pool, personal protective equipment (PPE), and medical equipment.

As referenced earlier, ORESJ has previously analyzed an end of year supplemental funding request for MCFRS in REIA #22-62 FY22 End of Year Supplemental. Our complete

Racial Equity Impact Assessment (REIA) Supplemental Appropriation (SA) #24-75 FY24
Operating Budget, Montgomery County Fire and Rescue Service, General Personnel and
Operating Costs
May 1, 2024
Page 2 of 2

analysis is available at: <https://www.montgomerycountymd.gov/ore/Resources/Files/22-62.pdf>.

cc: Gary Cooper, Interim Chief, Fire and Rescue Services
Ken Hartman, Assistant Chief Administrative Officer, Office of the County Executive