



## OFFICE OF RACIAL EQUITY AND SOCIAL JUSTICE


Marc Elrich  
County Executive

Tiffany Ward  
Director and Chief Equity Officer

### MEMORANDUM

June 20, 2024

To: Jennifer Bryant, Director  
Office of Management and Budget

From: Tiffany Ward, Director  
Office of Racial Equity and Social Justice 

Re: Racial Equity Impact Assessment (REIA) Supplemental Appropriation (SA) #24-90  
FY24 Operating Budget, DGS General Fund (\$6,129,366)

- I. **FINDING:** The Office of Racial Equity and Social Justice (ORESJ) finds that Supplemental Appropriation #24-90, FY24 Operating Budget DGS General Fund, which would add \$6,129,366 to the Department of General Services FY24 Operating Budget neither advances nor impedes racial equity and social justice in the County as the increased funds enable the department to continue providing maintenance services and oversight of building-related operations at County facilities used by County staff and residents.
- II. **BACKGROUND:** The purpose of SA #24-90 is to fund overages in personnel costs and operating expenses in the FY25 DGS Operating budget. More specifically, personnel cost overages are attributed to overtime resulting from various incidents and staffing needs, including 24-hour manning of a 911 generator incident, vendor audits, volunteer fire station management, and after-hours and weekend emergency responses across numerous County buildings. Operating expense overages are related to unbudgeted contract increases, vehicle rental costs, and unexpected emergency incidents. Additionally, the Department has requested supplemental funding for expenses related to snow and storm cleanup.<sup>1</sup>

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<sup>1</sup> REIA 24-82 Snow Removal/Wind and Rainstorm Cleanup. Available at:  
<https://www.montgomerycountymd.gov/ore/Resources/Files/24-82.pdf>.

Racial Equity Impact Assessment (REIA) Supplemental Appropriation (SA) #24-90 FY24  
Operating Budget DGS General Fund  
June 20, 2024  
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As noted, Supplemental Appropriation #24-90 does not directly advance racial equity. However, it ensures the continued maintenance and operation of County facilities, such as public safety offices, recreation facilities, libraries, shelters, and daycare facilities, which are used by residents, regardless of race or ethnicity. The services provided by DGS help enable departments to reduce racial disparities.

cc: David E. Dise, Director, Department of General Services  
Tricia Swanson, Director, Strategic Partnerships, Office of the County Executive