



# Police Accountability Board

Thursday, November 20, 2025, 7:00PM

Hybrid Meeting In-Person and on Zoom

101 Monroe Street, Auditorium (Lobby)

Rockville, MD 20850

Meeting Link: <https://us02web.zoom.us/j/81437602787>

## Agenda

1. Call to Order and Teams/Zoom Protocols
2. Welcome and Introductions
3. Review and Approval of Minutes
  - a. Agenda for November 20, 2025
  - b. Minutes from October 16, 2025
4. Board Requests
5. Committee reports
  - a. Ad Hoc Group on Data Analysis and Trends: Review of Outcomes of Disciplinary Matters Considered by the Administrative Charging Committee through 2025-Q3
6. Chair report
7. Staff report
  - a. October 2025 Complaint Report
  - b. Review Action Items
    - i. Upload Board's statement in response to LEA letter (will be uploaded as part of minutes from October 16, 2025)
    - ii. Scheduling the Listening Tour Ad Hoc Group Meeting dates for December (Completed: the meeting is scheduled for December 2, 2025, at 7:00PM)
    - iii. Trial Board Request Information for Board's Website (pending responses from the Ad Hoc Group)
    - iv. From the Ad Hoc Group on Data Analysis and Trends
      1. Update: ratio of ACC cases to number of sworn officers for each LEA (Completed: November 13, 2025)
      2. Update: reduce categories to reflect which were used in the Committee's review (November 18, 2025)
    - v. Appointment of ACC Members
      1. James Hopkins (incumbent): Accepted
      2. Kwasi Hawks (new appointment): Accepted

- vi. Certificate of Appreciation for Katherine Manning (Sent: October 28, 2025)
- c. Mandatory Training
  - i. Security Training (monthly)
  - ii. Government Alliance on Race and Equity (GARE) Training (annually)
- d. Annual Report
  - i. Received materials from:
    - 1. Ad Hoc Group on Hiring and Training
    - 2. Listening Tour Ad Hoc Group
  - ii. Ratification of final report scheduled for December 18, 2025
  - iii. Budget Update: Special Counsel
- 8. Public comments (subject to agenda items and time)
- 9. Adjournment and next meeting update
  - a. December 18, 2025, at 7:00PM

ADA Meeting Accessibility Notice: Sign language interpreter services and other auxiliary aids or services will be provided upon request with as much advance notice as possible, preferably at least three (3) full business days before the meeting/event.

To request the above or any other reasonable accommodation, please contact the program staff at 240-777- 2530 (V) or via MD Relay at 711 or send a request to [mocopabstaff@MontgomeryCountyMD.gov](mailto:mocopabstaff@MontgomeryCountyMD.gov).

For more information about using sign language interpreters, contact Anil Saini, ADA Compliance Program Manager, at 240-777-5362 or [Anil.Saini@MontgomeryCountyMD.gov](mailto:Anil.Saini@MontgomeryCountyMD.gov).