



# Police Accountability Board

Thursday, October 16, 2025

Hybrid Meeting In-Person and on Zoom

101 Monroe Street, Auditorium (Lobby)

Rockville, MD 20850

Meeting Link: <https://us02web.zoom.us/j/81437602787>

## Agenda

1. Call to Order and announce recording on Zoom
2. Welcome and Introductions
  - a. Guest Speaker: Wayne Silver, Executive Director, Maryland Police Training and Standards Commission (MPTSC)
  - b. Representatives of Local Law Enforcement Agencies
3. Review and Approval of Minutes for September 18, 2025
4. Review and Approval of Agenda for October 16, 2025
5. Chair report
  - a. Board Response of Law Enforcement Agencies (dated September 15, 2025) to Questions Posed by the Board (dated August 22, 2025)
6. Guest Speaker (approximately 1 hour, including questions from the Board)
7. Staff report
  - a. September 2025 Complaint Report
  - b. Review action items
    - i. Board seeks a downloadable Case Viewer (Completed: September 12)
    - ii. Board seeks Annual Reports for Counties throughout the State (Completed: September 19)
    - iii. Scheduling the Listening Tour Ad Hoc Group meeting dates (pending confirmation of organizations and Ad Hoc Group Members)
  - c. Reminder: Mandatory Security Training
  - d. Annual Report Reminders
    - i. Advisory Deadlines
      1. September 18, 2025: Rough drafts of sections to be included in annual report from Board and Ad Hoc Groups

2. October 16, 2025: Board to receive substantive feedback on any rough drafts submitted
  - ii. Board Scheduled to Vote on Final Approval of Annual Report on December 18, 2025
  - e. Certificate of Appreciation for Katharine Manning
8. Public comments (*subject to agenda items and time*)
9. Old Business
  - a. Ad Hoc Group on Data and Trends
  - b. Proposal of Chair and Vice Chair to Publish Information about Trial Board Requests
    - i. Agency name
    - ii. Date of request to appoint a trial board member
    - iii. Hyperlink to the appropriate agency page for scheduling/contact information
10. Closed Session
  - a. Board vote to Close Session to review Administrative Charging Committee applications pursuant to Maryland Code, General Provisions Article §3-305(b)(1) “[t]o discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals[.]”
11. Adjournment and next meeting update
  - a. November 20, 2025

ADA Meeting Accessibility Notice: Sign language interpreter services and other auxiliary aids or services will be provided upon request with as much advance notice as possible, preferably at least three (3) full business days before the meeting/event.

To request the above or any other reasonable accommodation, please contact the program staff at 240-777- 2530 (V) or via MD Relay at 711 or send a request to [mocopabstaff@MontgomeryCountymd.gov](mailto:mocopabstaff@MontgomeryCountymd.gov).

For more information about using sign language interpreters, contact Anil Saini, ADA Compliance Program Manager, at 240-777-5362 or [Anil.Saini@MontgomeryCountyMD.gov](mailto:Anil.Saini@MontgomeryCountyMD.gov).

Enclosures: Meeting Questions with Cover Memo (Dated August 22, 2025)  
Response of Law Enforcement Agencies (Dated September 15, 2025)



## POLICE ACCOUNTABILITY BOARD

Bishop Paul Walker Sr.  
*Chair*

Kenneth E. Kellner  
*Vice Chair*

*Committee Members*

Alicia Hudson  
George Lluberes  
Katharine Manning  
Alvin Gregory McCray  
Chuck Williams  
Christopher Zatrutz

Forrest Gilman-Reilly  
*Administrative Director*

Laura Byers  
*Sr. Executive Admin. Aide*

## MEMORANDUM

August 22, 2025

TO: Chief Antonio DeVaul, Takoma Park Police Department

FROM: Montgomery County Police Accountability Board

SUBJECT: Questions for the Chief of the Takoma Park Police Department  
in advance of the Police Accountability Board Meeting on September 18, 2025

The Police Accountability Board (the Board) must meet with the directors of one or more law enforcement agencies operating in the County on a quarterly basis pursuant to Section 3524(g)(1) of the Montgomery County Code. We welcome you to the third of these quarterly meetings for 2025, which will be held on Thursday, September 18th from 7:00pm to 9:00pm at the Isiah "Ike" Leggett Executive Office Building, 101 Monroe Street, 6th floor Conference Room, Rockville, MD, 20850.

In the spirit of fostering an open and productive discussion, members of the Board invite you to consider the enclosed questions in advance of the public meeting.

PAB:fgr

Enclosures: Questions for the Chief of the Takoma Park Police Department

cc: Dr. Earl Stoddard, Assistant Chief Administrative Officer, County Executive's Office

Questions:

- 1) Could you please share your agency's perspective regarding the use of the term "excited delirium"?
  - a. If this term is currently referenced within Takoma Park Police Department policy, do you intend to initiate its removal from the relevant policies?
  - b. Should this action be taken, will you provide guidance on which policy should presently govern officer conduct, and advise employees to refrain from referencing "excited delirium" in their duties, reports, or official documentation?
- 2) How does your department view the potential value of collecting and analyzing aggregated officer data, such as tenure, rank, and other non-identifying information, as part of complaint tracking?
  - a. Do you see opportunities for this type of data to inform training, staffing, or policy decisions within your department?
  - b. Would this require adjustments to your department's record-keeping systems, or do you see it as manageable within current workflows?
  - c. Are there particular concerns or barriers you anticipate in sharing this type of data in a standardized form across agencies?
- 3) If aggregated officer data were incorporated into the standardized form county-wide, what outcomes would you most like to see for your department?
  - a. Do you believe this data could help with early intervention strategies, officer support programs, or targeted training efforts?
- 4) What is your perspective on the utilization of artificial intelligence (AI) in policing?
  - a. Does the Takoma Park Police Department currently use any AI tools?
- 5) The news has reported that a former dispatcher for the Takoma Park Police Department reached a \$1 million settlement with the city of Takoma Park regarding her claims of sexual harassment. The Takoma Park City Council has taken action to address investigations of future allegations of sexual harassment. Can you please share with us any new/revised measures and/or actions your department is taking to ensure sexual harassment does not occur?
- 6) Takoma Park implemented a pilot program involving the use of a mental health counselor to respond to mental health calls. How will the mental health counselor work with your department?
  - a. What duties and responsibilities do you foresee the counselor undertaking?
  - b. Will the counselor accompany officers on all calls reporting someone experiencing a mental health crisis?

Antonio DeVaul  
Chief of Police

7500 Maple Avenue  
Takoma Park, MD 20912  
www.takomaparkmd.gov



Administrative Services  
301-891-7102

Voice Extensions  
301-891-7101

Communications Dispatch  
301-270-1100

## CITY OF TAKOMA PARK POLICE DEPARTMENT

September 15, 2025

### VIA E-MAIL

Bishop Paul Walker, Sr., Chair  
Kenneth E. Kellner, Vice Chair  
Alicia Hudson, Member  
George Lluberes, Member  
Katherine Manning, Member  
Alvin Gregory McCray, Member  
Chuck Williams, Member  
Christopher Zatrutz, Member  
Montgomery County Police Accountability Board  
101 Monroe Street  
Rockville, Maryland 20850

Re: The Police Accountability Board (PAB) Questions for the Chief of the Takoma Park Police Department in advance of the meeting with the PAB meeting on September 18, 2025 dated August 22, 2025

Dear Chair Walker, Vice-Chair Kellner and Members of the Board:

On behalf of the Takoma Park Police Department (TPPD) and all of the undersigned law enforcement agencies (LEAS), this letter responds to you August 22, 2025 letter sent to the TPPD referenced above.

Pursuant to Section 35-24 (g)(1) of the Montgomery County Code, the Police Accountability Board (PAB) must meet with the directors of one or more law enforcement agencies operating in the County on a quarterly basis. In advance of the public meeting with the Takoma Park Police Department (TPPD) scheduled for September 18, 2025, the PAB sent several questions to the TPPD to answer in advance of the meeting.

The questions posed by the PAB to the TPPD are outside the scope of Montgomery County Code Section 35-24 and Maryland Police Accountability Act, specifically Maryland Public Safety Code Section 3-102.

The PAB's legislative mandate is to review the results of disciplinary matters and identify any trends in the disciplinary process of police officers in the county; and make recommendations on changes to policy that would improve police accountability. The PAB is also charged with working with law enforcement agencies to review, provide policy advice, and report on disciplinary matters stemming from public complaints about police misconduct.

We request that the PAB resubmit questions for the September 18, 2025 quarterly meeting with the TPPD. We request the questions be related to the outcomes and trends of disciplinary matters considered

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County Law Enforcement Agencies also be related to the outcomes and trends of disciplinary matters considered by the ACC.

It would be helpful to be informed on trends you are seeing in complaints, issues you may have identified, potential training deficiencies, and anything else the PAB has garnered from review of the complaints received and adjudicated that would improve police accountability and service delivery.

The joint goal between PAB and law enforcement is to improve the quality services provided to the community through transparency, improved accountability, training, and complaint data informed process or policy changes.

We believe submitting questions that conform to the statutory mandate of the PAB for discussion at quarterly meetings will lead to tangible results.

Thank you for your understanding and continued partnership.

Sincerely,



Antonio B. DeVaul  
Chief of Police  
Takoma Park Police Department



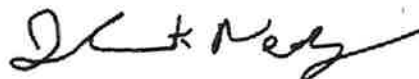
Maxwell C. Uy  
Sheriff  
Montgomery County Sheriff's Office



Marc Yamada  
Chief of Police  
Montgomery County Department of Police



Mark P. Sroka  
Chief of Police  
Gaithersburg Police Department



John K. Nesky  
Chief of Police  
Chevy Chase Village Police Department



Jason West  
Chief of Police  
Rockville City Police Department

**CHIEF ANTONIO B. DEVAUL- TAKOMA PARK POLICE DEPARTMENT**