



Police Accountability Board

December 12, 2025, Meeting Minutes

Meeting Location

Virtual - Zoom

<https://us02web.zoom.us/j/81437602787>

Mission

The Police Accountability Board (PAB) will meet and discuss current goals as well as provide updates.

Attendance

Members Present (In-person and remote)

- Bishop Paul Walker
- George Lluberes
- Alicia Hudson
- Alvin McCray
- Thomas Williams
- Ronald Wright
- Chris Zatrutz
- Ken Kellner
- Richard Rosano

Proof of Quorum

All members were present.

Staff Present

- Laura Byers

Guests

- Robert Landau

Handouts

- No information distributed.

Call To Order

The meeting was called to order at 6:02 p.m.

Welcome and Introductions

The Chair welcomed members of the public.

Review and Approval of Previous Meeting Minutes

Motion #1: (McCray/Williams) To approve the meeting minutes for November 20, 2025. Approved. (8 Yes/0 No)

Review and Approve Meeting Agenda

Motion #2: (Williams/Rosano) To approve the agenda for December 12, 2025. Approved. (8 Yes/0 No)

Board Requests

Action Item: To add Chair Walker to all ad-hoc meetings emails and meeting invitations. (PAB Staff)

Action Item: To add the forward from the Chair to the Annual Report. (PAB Staff)

Committee Reports

An update from the Presbyterians for Police Transformation (PFPT) discussion on December 1, 2025, noted the dashboard request, progress, annual recommendations, and budget and technical challenges. PFPT also provided support for standardizing complaint forms and commended the work involving consent searches (traffic stops) and the utilization of the Mobile Crisis Outreach Team model.

Action Item: To summarize the outcome from the listening tour to add to the 2025 forward.

An update from the budget ad-hoc to analyze gaps in the mission and additional resources to be included in the budget request.

Meeting Minutes Agenda Items

1. Staff Report
 - a. Review Action Items
 - i. PAB to consider recommendations of clarification to be included in the annual report and Special Legal Counsel funding to the County Council and County Executive Office.

Motion to table the Public Comments until the December 18 meeting.

Work Session

Members of the board reviewed and edited the 2025 Annual Report draft.

Action Item: To combine recommendations and merge with the Appendix.

Action Item: Make data available in the Appendix to the public.

Motion to accept edits and approve as the final report with staff commentary and approve the appendix as written. (Hudson/McCray)

Next Meeting

The next meeting will be on December 18, 2025, at 7:00 p.m.

Adjournment

Motion to adjourn (Hudson/Rosano). The meeting was adjourned at 8:15 p.m.