



Police Accountability Board

December 18, 2025, Meeting Minutes

Meeting Location

101 Monroe Street, Auditorium (Lobby), Rockville, MD 20850

<https://us02web.zoom.us/j/81437602787>

Mission

The Police Accountability Board (PAB) will meet and discuss current goals as well as provide updates.

Attendance

Members Present (In-person and remote)

- Bishop Paul Walker
- George Lluberes
- Alicia Hudson
- Alvin McCray
- Thomas Williams
- Ronald Wright
- Chris Zatrutz
- Ken Kellner
- Richard Rosano

Proof of Quorum

All members were present.

Staff Present

- Forrest Gilman-Rielly
- Laura Byers

Guests

- Robert Landau

Handouts

- No information distributed.

Call To Order

The meeting was called to order at 7:02 p.m.

Welcome and Introductions

The Chair welcomed members of the public.

Review and Approval of Previous Meeting Minutes

Motion #1: (McCray/Williams) To approve the meeting minutes for December 12, 2025. Approved. (8 Yes/0 No)

Review and Approve Meeting Agenda

Motion #2: (Williams/Rosano) To approve the agenda for December 18, 2025. Approved. (8 Yes/0 No)

Board Requests

Motion #3: (Lluberes/Walker) to explore publishing the 2025 Annual Report in multiple languages in 2026. (PAB Staff)

Reminder of upcoming Community Informed Law Enforcement Dialogue on Wednesday, January 7, 2026. RSVP by January 6, 2026

Committee Reports

Review to ensure all ad-hoc reports were submitted to be included with 2025 Annual Report.

Meeting Minutes Agenda Items

1. Staff Report
 - a. An update of the November 2025 complaint report was provided and will be posted on PAB website.
 - b. Summary of Trial Board Requests: total 8.

Law Enforcement Agency:	Outcome:
Gaithersburg Police Department	Merits and the opinion transmitted to the board.
Gaithersburg Police Department	Not resolved on the merits. The trial board was withdrawn.
Gaithersburg Police Department	Merits and the opinion transmitted to the board.

Takoma Park Police Department	Merits and the opinion transmitted to the board.
Maryland National Capital Park Police	Non-Montgomery County ACC case. Merits and the opinion transmitted to the board.
Montgomery County Police Department	Matters not involving an MPAA-eligible complaint were withdrawn prior to the trial order.
Montgomery County Police Department	Merits resolved last week; therefore, there is no opinion available at this time
Takoma Park Police Department	The date will be set in 2026.

- c. Copies of Trial Board Opinions for all cases arising from Montgomery County are available for review as of December 2, 2025.
- d. Review Action Items
 - i. Board comments and requests merged into Annual Report Draft
 - ii. Trial Board Request Information for Board's Website (pending responses from the Ad Hoc Group); additional materials delivered November 24, 2025.

Work Session

Members of the board reviewed and edited the 2025 Annual Report draft.

Motion # 4: (Walker/Williams) to keep section 7.3 in the annual report. Approved. (7 yes, 1 nay)

Motion #5: (Walker/Rosano) to keep paragraph 5 in the Executive Summary. Approved. (9 Yes/0 No)

Motion #6: (Walker/Rosano) to accept edits to paragraph 6. (9 Yes/0 No)

Motion # 7: (Walker/Rosano) to change the graph to read by incident date. Approved. (9 Yes/0 No)

Action Item: Budget report added to the 2025 Annual Report (Lluberes)

Motion # 8: (Walker/McCray) to approve edits to the Presbyterians for Police Transformation (PFPT) in section 4.2. Approved. (9 Yes/0 No)

Motion # 9: (Lluberes/Hudson) to bold the header of sections and subsections and change the MPTSC alignment to italics. Approved. (9 Yes/0 No)

Motion #10: (Walker/McCray) to approve the final report and move forward with publication. Approved. (9 Yes/0 No)

Announced that the Contract Review Committee authorized pursuing a sole-source procurement complaint intake system in partnership with Montgomery County Department of Police.

Next Meeting

The next meeting will be on January 15, 2026, at 7:00 p.m.

Adjournment

Motion # 11: (Rosano/Williams) to adjourn. The meeting was adjourned at 9:15 p.m.