



## MEETING MINUTES

Police Accountability Board (PAB)

Thursday, June 5, 2025

7:00 – 8:30 pm

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Virtual Option: <https://us02web.zoom.us/j/81437602787>

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**Attendees:** Bishop Walker (Chair), Ken Kellner (Vice Chair), Chuck Williams, Ronald Wright, George Lluberes (Parliamentarian), Alicia Hudson, Katharine “Kate” Manning, Chris Zatrutz, Forrest Gilman-Reilly (*staff*), and Laura Byers (*staff, minute taker*)

**Absent Members:** Alvin McCray

**# of General Public (nonmember) Attendees:** 6

### **Motions:**

Motion to approve the meeting minutes for May 1, 2025. Approved. (5 Yes/0 No)

Motion to approve the agenda for June 5, 2025. Approved. (5 Yes/0 No)

### **Staff Report:**

#### **Summary:**

The staff provided the May 2025 Complaint reports. [Reports page, Police Accountability Board, Montgomery County, MD](#)

Mr. Gilman-Reilly informed board members of the following topics:

- The Administrative Charging Committee (ACC) has authorized the release of data on disciplinary outcomes from Quarter 1 of 2025. The data includes 27 case decisions, 73 allegations, and 10 disciplinary recommendations.
- Request for the restraint policies and police involved deaths related to the Office of the Chief Medical Examiner’s (OCME) audit from 2003-2019. Noted the subject of

Excited Delirium and reclassification of fatalities. The 2019-2023 sent by email to PAB.

- Montgomery County 2025 Pride.
- The final budget will include two tranches of \$100,000 reduction to Special Legal Counsel in two tranches of \$50,000.
- County Executive Delegation has three public disability vacancies on the Police Accountability Board and one from the Administrative Charging Committee. Deadline June 18, 2025.

Action Item – To inquire about recommendations for policy changes to coincide with amendments from the State’s Attorney's office and current information from OCME.

Action Item – To request the Excited Delirium Policies to include officers' management from Law Enforcement Agencies. (PAB Staff)

- Montgomery County Department of Police (MCPD) FC.0131.VII. 1A – Custody and Transport Responsibilities (Excited Delirium).
- Montgomery County Sheriff’s Office (MCSO) – GO.3.01. V – Medical Care
- Rockville City Police Department (RCPD)– GO.4-1.III. H – Definitions (Excited Delirium).
- Takoma Park Police Department (TPPD) – GO.617.III.G1. – Transportation and Custody Consideration (Excited Delirium).

Action Item—To submit questions to SharePoint for municipalities regarding feedback from the report, recommendations of existing policies, and excited delirium by the close of business on June 20 for June 27 delivery.

## **Public Comments**

No comments.

## **RCPD Supervisor Staff Meeting**

PAB members met with RCPD Leadership to discuss the PAB and ACC missions, identify trends from the PAB, discuss the complaints process, and discuss the importance of continuing public listening and communication.

## **Officer Hassan Custis (MCPD)—Community Engagement**

Officer Custis briefed the committee on his background and youth relationship that led to his career path as a detective, patrol officer, and current role as a School Resources Officer, as well as serving as liaison between school, community, and family. Since the start of the program, there

has been an increase from 20 to 650 participants in the Paint Branch High School/East County. Paint Branch A recent crime analyst report showed a call for police service was down 43% from Quarter 1 2024 to Quarter 1 2025. A card is issued to students participating in the program to assist with communication and accountability. The current goal is to secure funding to offer incentives for activities and rewards.

### **Announcements**

PAB staff have received notification that TEBS will not be able to complete the dashboard in 2025. The new expectation date is fiscal year 2026.

Motion to approve the final draft of the ACC letter for submission.

Action Item: To reach out to Ted Daily and Ms. Madison at Seneca Valley for photos from the Rising Stars program and recommend SRO interactions. (PAB members)

### **Motion to move to Closed Session**

1. (Vote 8/0) Motion to move to closed session to review details of personnel issues pursuant to Maryland Code, General Provisions Article §3-305(b)(1) “To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals”

[Appendix A: Closed Session](#)

Adjournment

Bishop Paul Walker, Chair

## Appendix A

### **PRESIDING OFFICER'S WRITTEN STATEMENT FOR CLOSING A MEETING ("CLOSING STATEMENT") UNDER THE OPEN MEETINGS ACT (General Provisions Article § 3-305)**

**1. Recorded vote to close the meeting:** Date: 6/5/25 ; Time: 8:11 PM; Location: 101 Monroe Street, 6<sup>th</sup> Floor Conference Room, Rockville, MD 20850 ;

Motion to close meeting made by: Chuck Williams, Seconded by George Lluberes;

Members in favor: Alicia Hudson, Kate Manning, Chris Zatrutz, Ron Wright, Ken Kellner, and Bishop Paul Walker

Opposed: None \_\_\_\_\_;

Abstaining: None \_\_\_\_\_;

Absent: None \_\_\_\_\_

**2. Statutory authority to close session (check all provisions that apply):**

**This meeting will only be closed under the provision or provisions checked below, all from General Provisions Art. § 3-305(b):**

(1) ☒ "To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals"; (2) \_\_\_\_\_ "To protect the privacy or reputation of individuals concerning a matter not related to public business"; (3) \_\_\_\_\_ "To consider the acquisition of real property for a public purpose and matters directly related thereto"; (4) \_\_\_\_\_ "To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State"; (5) \_\_\_\_\_ "To consider the investment of public funds"; (6) \_\_\_\_\_ "To consider the marketing of public securities"; (7) \_\_\_\_\_ "To consult with counsel to obtain legal advice"; (8) \_\_\_\_\_ "To consult with staff, consultants, or other individuals about pending or potential litigation"; (9) \_\_\_\_\_ "To conduct collective bargaining negotiations or consider matters that relate to the negotiations"; (10) \_\_\_\_\_ "To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans"; (11) \_\_\_\_\_ "To prepare, administer, or grade a scholastic, licensing, or qualifying examination"; (12) \_\_\_\_\_ "To conduct or discuss an investigative proceeding on actual or possible criminal conduct"; (13) \_\_\_\_\_ "To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter"; (14) \_\_\_\_\_ "Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or

proposal process”; **(15)**\_\_\_ “To discuss cybersecurity, *if* the public body determines that public discussion would constitute a risk to” (i) “security assessments or deployments relating to information resources technology”; (ii) “network security information,” such as information that is related to passwords, personal ID numbers, access codes, encryption, security devices, or vulnerability assessments or that a governmental entity collects or maintains to prevent, detect, or investigate criminal activity; or (iii) “deployments or implementation of security personnel, critical infrastructure, or security devices.”

- 3. For *each* provision checked above, the corresponding topic to be discussed and the public body’s reason for discussing that topic in closed session, in as much detail as possible without disclosing the information that may be discussed behind closed doors:**

<b>Citation (insert # from above)</b>	<b>Topic <i>We expect to discuss these matters:</i></b>	<b>Reason for closed-session discussion of topic - <i>We are closing the meeting to discuss this topic because:</i></b>
§ 3-305(b)(1) )	Trial Board Member applications	To review the outcome of the trial board interviews and finalize selection.
§ 3-305(b) ( )		
§ 3-305(b) ( )		
§ 3-305(b) ( )		

- 4. This statement is made by George Lluberes, Presiding Officer.**

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**WORKSHEET FOR OPTIONAL USE IN CLOSED SESSION: INFORMATION THAT MUST BE  
DISCLOSED IN THE MINUTES OF THE NEXT OPEN SESSION (§ 3-306)(c)(2) or § 3-104**

**For meetings closed under an exception, as disclosed above:**

Time of closed session: 8:11 PM Place: 101 Monroe Street, 6<sup>th</sup> Floor Conference Room,  
Rockville, MD 20850

Purpose(s): To discuss the Trial Board Members and select five members.

Members who voted to meet in closed session: Bishop Paul Walker, Ken Kellner, Alicia Hudson,  
Kate Manning, George Lluberes, Chris Zatrutz, Ron Wright, and Chuck Williams.

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Persons attending closed session: Forrest Gilman-Reilly, Esq (PAB Staff) and Laura Byers (PAB Staff)

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Authority under § 3-305 for the closed session (see chart above): (1).

Topics actually discussed: \_\_\_\_\_

(Form rev. `10/1/2018)