



Police Accountability Board

November 20, 2025, Meeting Minutes

Meeting Location

101 Monroe Street, Auditorium (Lobby)
Rockville, MD 20850

<https://us02web.zoom.us/j/81437602787>

Mission

The Police Accountability Board (PAB) will meet and discuss current goals as well as provide updates.

Attendance

Members Present (In-person and remote)

- Bishop Paul Walker
- George Lluberes
- Alicia Hudson
- Alvin McCray
- Thomas Williams
- Ronald Wright
- Chris Zatrutz
- Ken Kellner

Members Absent (In-person and remote)

- Richard Rosano

Proof of Quorum

8 of the 9 members of the Police Accountability Board were present.

Staff Present

- Forrest Gilman-Reilly
- Laura Byers

Guests

- Robert Landau

Handouts

- No information distributed.

Call To Order

The meeting was called to order at 7:05 p.m.

Welcome and Introductions

The Chair welcomed members of the public.

Review and Approval of Previous Meeting Minutes

Motion #1: (McCray/Williams) To approve the meeting minutes for October 16, 2025. Approved. (8 Yes/0 No)

Review and Approve Meeting Agenda

Motion #2: (Williams/McCray) To approve the agenda for October 16, 2025. Approved. (8 Yes/0 No)

Committee Report

Discussed public accessibility to the Dashboard data. The cases, allegations, and outcomes are expected to be available in early 2026, pending compliance regulations.

The Hiring and Listening Tour report has been submitted. The next listening session is December 2, 2025.

Charts Presentation for the following:

- Total cases and allegations from Quarter 2 2023 to Quarter 3 2025
- Allegations by Conformance to Law, General unprofessional Conduct, Communications/Technology, Bias/Discrimination, and Use of Force categories through Quarter 3 20205
- Ethnicity of Complaints, Sex/Gender, and Race by Year and Department

Meeting Minutes Agenda Items

1. Staff Report
 - a. Monthly Complaint Report – October 2025
 - b. Review Action Items
 - i. The Board's statement to the Law Enforcement Agencies will be uploaded with the meeting minutes from October 16, 2025.
 - ii. Listening Tour Ad Hoc Group date is December 2 at 7 p.m.

- iii. Responses from Trial Board Request Information for Board's website Ad Hoc Group is in progress.
 - iv. Updates to the Ratio of ACC Cases to the number of sworn officers for each Law Enforcement Agency, completed November 13. The categories reduction to reflect the Committee's request will be addressed.
 - v. Appointment of James Hopkins and Kwasi Hawks to ACC.
 - vi. Certificate of Appreciation for Katharine Manning sent.
- c. Reminder – Mandatory Security Training
 - i. Board members were reminded that incomplete mandatory security training will result in deactivated accounts.
 - ii. New Annual Mandatory Racial, Equity, and Social Justice Trainings and Compliance.
- d. Annual Report – Advisory Deadlines Reminders
 - i. Noted that the Annual Report section rough drafts were due on September 18, 2025, and feedback will be provided by October 16 (tonight's meeting).
 - ii. The final approval vote of the Annual Report is due on December 18, 2025.
- e. Budget Update– Special Legal Counsel is \$150K
 - i. ACC \$110K and the PAB budget is \$40K and reflects prior and projected usage. A monthly report will be shared for tracking.
 - ii. Quarter 1 of Fiscal Year (FY) Spending: ACC \$19,168.75 and PAB \$6637.50. October ACC spent \$6,325, and the PAB spent \$5,548.50. Net for ACC \$25,493.75 and PAB \$12,186.
 - iii. \$100k reduction from FY 2024. Programs received \$50K, which was exceeded by \$89,324.25.
 - iv. The budget report can be included in the Annual Report and sent to the County Council and County Executive.
- f. Discussion: Update of Case Viewer, Allegations, Time Metrix, Outcomes, Demographics, Discipline Viewer, and Summary sent on November 17, 2025.

Action Item – Budget Adhoc to make recommendations (Chair Walker, Kellner, Rosano, and Hudson).

2. Public Comments

- a. Request to provide what type of information the PAB receives from ACC and is able to view.
- b. Trial Board Hearing in Takoma Park: Request that the decision of the Trial Board be made public.
 - i. Outcomes are not sent to the PAB. The PAB may consider creating a survey to send to trial board members to complete.

Action Item – PAB to request additional staffing for the County Executive's office.

Action Item – To email information from the Pre-Summit meeting in Baltimore with the Budget ad hoc (Member Williams).

Action Item: To hold an additional PAB meeting on December 12, 2025, at 6 pm. Approved. (8 Yes/0 No)

Action Item – To submit reports and policy recommendations to the Chair and Vice Chair to determine the time frame for the agenda. (Ad Hoc Groups).

Next Meeting

The next meeting will be on December 12, 2025, at 6:00 p.m.

Adjournment

Motion to adjourn (Williams/McCray). The meeting was adjourned at 9:00 p.m.