



Police Accountability Board

January 15, 2026, Meeting Minutes

Meeting Location

101 Monroe Street, Auditorium (Lobby), Rockville, MD 20850

<https://us02web.zoom.us/j/81437602787>

Mission

The Police Accountability Board (PAB) will meet and discuss current goals as well as provide updates.

Attendance

Members Present (In-person and remote)

- Bishop Paul Walker
- George Lluberes
- Thomas Williams
- Ronald Wright
- Ken Kellner
- Richard Rosano

Absent Members

- Alvin McCray
- Alicia Hudson
- Chris Zatrutz

Proof of Quorum

6 of the 9 members were present to satisfy

Staff Present

- Forrest Gilman-Rielly
- Laura Byers

Guests

- No guest in attendance.

Handouts

- No information distributed.

Call To Order

The meeting was called to order at 7:02 p.m.

Welcome and Introductions

The Chair welcomed members of the public.

Review and Approval of Previous Meeting Minutes

Motion #1: (Williams/Kellner) To approve the meeting minutes for December 18, 2025. Approved.

(5 Yes/0 No)

Review and Approve Meeting Agenda

Motion #2: (Rosano/Williams) To approve the agenda for January 15, 2026. Approved. (5 Yes/0 No)

Board Requests

Motion #3: (Lluberes/Walker) to have Special Legal Counsel explore reversing the ACC decision not to share the written opinion. (SLC Brown)

Investigate the benefits of presenting the Takoma Park Police Department and Police Accountability Board correspondence to allow power and authority to disclose details. (SLC Brown)

Chair Reports

To identify action plans to increase visibility and outreach, and to raise awareness through outside groups, ad hoc groups, and community-serving groups.

Meeting Minutes Agenda Items

1. Staff Report
 - a. Annual report submitted to County Council and the County Executive Office on December 30, 2025. On January 5, 2026, the report was published on website and made available to Chiefs of Police and Sheriff.
 - b. The board view was updated for 2025 Q4 and reflects 24 new cases, 38 respondents, and 67 allegations.
 - c. Awaiting response and directions from the Trial Board Website, ad-hoc to post information on the PAB website.

- i. Montgomery County Department of Police (MCPD) new trial board request received and is scheduled for February 18-20, 2026. Information is located on MCPD Internal Affairs Division page.
- d. Senate Bill 202 titled Police Discipline was introduced and read on January 14, 2026.
 - i. *For the purpose of authorizing a police officer who is denied a certain right to apply to the circuit court at a certain time for an order that directs the law enforcement agency to show cause why the right should not be granted; and generally relating to police disciplinary proceedings.*
 - ii. *An identical bill was submitted in 2025 but didn't pass legislative committee.*
 - iii. *Legislative matter: If PAB wants to pursue, drafts should be submitted before September*
- e. Request from Baltimore City PAB to meet with Montgomery County PAB Chair and Vice-Chair.
- f. Budget Update: Administrative Charging Committee spent \$4850 in December 2025, for a total of \$38,287.50. The PAB spent \$1,575 in December 2025 for total of \$15,223.50 with \$24, 776.50 remaining.
 - i. Request during closed session to discuss deployment of Special Legal Counsel and pursue questions for research.
- g. Review the PAB 2026 Annual meeting calendar:

Meeting:	Date:	Objectives:
1 (Q1)	January 15	Identification of topics/policies the Board wishes to consider in 2026 Review of ACC outcomes from Q4 of 2025
2 (Q1)	February 19	Vote on topics identified in Meeting 01; these will become of the focus of working groups and subjects for the 2025 Annual Report. Vote to form, continue, or reconfigure the ad hoc groups (AHGs) based on the topics selected (Inactive ad hoc groups to be retired) AHGs should commit to providing written updates to the Board on a monthly basis, with length of update relative to scope of the AHG's task Deadline to submit research-driven questions for Q1 Chief's Meeting.
3 (Q1)	March 19	Meeting with LEA director(s); Board to invite LEA(s) based on current work

4	April 16	Review of ACC outcomes from Q1 of 2026 Deadline to submit research-driven questions for Q2 meeting with LEA director(s)
5	May 21	Meeting with LEA director(s); Board to invite LEA(s) based on current work
6	June 18	Deadline for general outline of all sections for 2026 Annual Report
7	July 16	Review of ACC outcomes from Q2 of 2026 Deadline to submit research-driven questions for Q3 Chief's Meeting
8	August 20	Meeting with LEA director(s); Board to invite LEA(s) based on current work
9	September 17	Deadline to submit rough drafts of all sections for the 2026 Annual Report
10	October 15	Review of ACC outcomes for Q3 of 2026 Board to receive substantive feedback on all draft materials for the 2026 Annual Report Deadline for draft policy recommendations to be made based on content of 2026 Annual Report
11	November 19	Meeting with LEA director(s); Board to invite LEA(s) based on current work
12	December 17	Vote to approve Annual Report for 2026

- h. The Annual Report can be translated in Spanish and will take a month.
 - i. Report exceeds 15 page limitation.
 - i. Mr. Wayne Silver, Executive Director for the Maryland Police and Training and Standards Commission, will present at the February 19 meeting.
3. Public Comments: No members of the public were in attendance.
 4. Old Business

- a. Review of the trial board process for officers involved.
- b. Review of complaint information provided to the PAB. Case Viewer provides

Motion # 4: (Walker/Williams) to extend an invitation to Wayne Silver to attend the February 19 meeting.

Action Item: To arrange the Baltimore City and Montgomery County PAB meeting (PAB staff).

Action Item: To invite the Montgomery County Department of Police to the Q1 chiefs' meeting. (PAB Staff)

Action Item: To provide topics to the Montgomery County Department of Police for Q1 chiefs' meeting. (PAB Members and PAB Staff)

Action Item: To provide a summary of complaints categorization (only), ACC decisions, and complaints received and adjudication by ACC for the 2025 Q4 meeting. (PAB Staff)

Motion #5 -To move to Close Session (Walker/Rosano):

- a. Board vote to Close Session to (a) discuss usage of Special Legal Counsel pursuant to Maryland Code, General Provisions Article §3-305(b)(1) "To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals[;]" and (b) "to consult with counsel or obtain legal advice" pursuant to Maryland Code, General Provisions Article §3-305(b)(7).

Next Meeting

The next meeting will be on February 19, 2026, at 7:00 p.m.

Adjournment

Motion # 6: (Rosano/Williams) to adjourn. The meeting was adjourned at 8:55 p.m.

PRESIDING OFFICER'S WRITTEN STATEMENT FOR CLOSING A MEETING ("CLOSING STATEMENT") UNDER THE OPEN MEETINGS ACT (General Provisions Article § 3-305)

1. Recorded vote to close the meeting: Date: 1/15/2026 ; Time: 8:25 PM; Location: 101 Monroe Street, 6th Floor Conference Room, Rockville, MD 20850

Motion to close meeting made by: Bishop Paul Walker

Members in favor: Richard Rosano, George Lluberes, Ron Wright, Ken Kellner, and Chuck Williams

Opposed: None _____;

Abstaining: None _____;

Absent: None _____

2. Statutory authority to close session (check all provisions that apply):

This meeting will only be closed under the provision or provisions checked below, all from General Provisions Art. § 3-305(b):

(1)___ "To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals"; (2)___ "To protect the privacy or reputation of individuals concerning a matter not related to public business"; (3)___ "To consider the acquisition of real property for a public purpose and matters directly related thereto"; (4)___ "To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State"; (5)___ "To consider the investment of public funds"; (6)___ "To consider the marketing of public securities"; (7) x "To consult with counsel to obtain legal advice"; (8)___ "To consult with staff, consultants, or other individuals about pending or potential litigation"; (9)___ "To conduct collective bargaining negotiations or consider matters that relate to the negotiations"; (10)___ "To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans"; (11)___ "To prepare, administer, or grade a scholastic, licensing, or qualifying examination"; (12)___ "To conduct or discuss an investigative proceeding on actual or possible criminal conduct"; (13) x "To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter"; (14)___ "Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, *if* public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process"; (15)___ "To discuss cybersecurity, *if* the public body determines that public discussion would constitute a risk to" (i) "security assessments or deployments relating to information resources technology"; (ii) "network security information," such as information that is related to passwords, personal ID numbers, access codes, encryption, security devices, or vulnerability assessments or that a governmental entity collects or maintains to prevent, detect,

or investigate criminal activity; or (iii) “deployments or implementation of security personnel, critical infrastructure, or security devices.”

3. For each provision checked above, the corresponding topic to be discussed and the public body’s reason for discussing that topic in closed session, in as much detail as possible without disclosing the information that may be discussed behind closed doors:

Citation (insert # from above)	Topic <i>We expect to discuss these matters:</i>	Reason for closed-session discussion of topic - <i>We are closing the meeting to discuss this topic because:</i>
§ 3-305(b)(1))	Trial Board	1. The agreed dismissal of trial board by both parties. 2. Trial board hearings, no evidence presented.
§ 3-305(b) ()		
§ 3-305(b) ()		
§ 3-305(b) ()		

4. This statement is made by George Llubes, Presiding Officer.

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WORKSHEET FOR OPTIONAL USE IN CLOSED SESSION: INFORMATION THAT MUST BE DISCLOSED IN THE MINUTES OF THE NEXT OPEN SESSION (§ 3-306)(c)(2) or § 3-104

For meetings closed under an exception, as disclosed above:

Time of closed session: PM Place: 101 Monroe Street, 6th Floor Conference Room,
Rockville, MD 20850 End session 8:55

Purpose(s): Legal Advice.

Members who voted to meet in closed session: Paul Walker, Ken Kellner, Richard Rosano, George Llubes, Ron Wright.

Persons attending closed session: Shelly Brown (Special Legal Counsel), Paul Walker, Ken Kellner, Richard Rosano, George Llubes, Ron Wright.

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Authority under § 3-305 for the closed session (see chart above): (1) Legal Advice

Topics actually discussed: The agreed dismissal of trial board by both parties. Trial board hearings, no evidence presented.

Each action taken: Members will volunteer to observe trial board hearings.

(Form rev. `10/1/2018)