



## MEETING MINUTES

Police Accountability Board (PAB)  
Quarterly meetings with local Law Enforcement Agencies  
Tuesday, June 25, 2024  
7:00 pm – 9:00 pm  
*In-Person Location: 101 Monroe Street, Auditorium  
Rockville, MD 20850*  
&  
*Virtual Option: [Zoom Link](#)*

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**Attendees:** Bishop Paul Walker (Chair), George Lluberes (Parliamentarian), Alicia Hudson, Alvin “Greg” McCray, Katharine “Kate” Manning, Chuck Williams, Ronald Wright, Chris Zatrutz, Earl Stoddard (*staff*), Laura Byers (*staff, Minute Taker*)

*Absent Members:* Ken Kellner (Vice Chair)

**# of General Public (nonmember) Attendees:** Approx 9 ppl between Virtual and In-person

1. Welcome and Introduction from the Police Accountability Board Members

**Summary:**

- The Chair and each member introduced themselves and what the Police Accountability Board was tasked to do under the legislation.

2. Welcome and Introduction of local Law Enforcement Agencies

**Summary:**

- The Chair recognized each local Law Enforcement Agency and their Chief or designee present (either virtual or in person)

3. **Review/Approve of Agenda & Minutes:**

- Request approval of the March 20 Quarterly Chiefs meeting and May 16 PAB meeting minutes. Approved. (8 Yes/0 No)
- Request approval of the June 25 agenda. Approved. (8 Yes/0 No)

4. Staff Report

**Summary:**

- The staff shared the May Monthly Complaint report.
- Dr. Stoddard provided the following updates with an estimated timeline:
  - Status of the Director of Police Accountability Board (government title Manager II).
  - Discuss the addition to the PAB budget. The council is reviewing a \$500 stipend for Trial Board members during active duty or training.

5. Questions from the PAB to Local Law Enforcement Agencies

**Summary:**

- The PAB members asked the local Law Enforcement Agencies (either in person or virtually) questions regarding Police Accountability topics including feedback the following:
  - **QUESTION:** March 2024 LOA Report have changes been applied to the explicit bias training that would support policing?
    - ANSWER - Personnel is in place to oversee the disparities and provide training for constitutional policing to rookies, in-service police, and executives by a retired judge. The Traffic Division employed a singular traffic stop process to ensure all traffic stops as directed by Chiefs resulting in fewer than 5 complaints.
  - **QUESTION:** Describe the method used to ensure there is no explicit bias in the punishment and promotion of officers.
    - ANSWER - Federal models are used to develop officers and the community, observe fellow officers, and report wrongdoing. Officers are vetted through different departments in the legal and human resources departments.
  - **QUESTION:** What methods are LEAs taking to bridge gaps with the youths?
    - The LEAs visit schools and participate in activities in everyday attire to connect with the youth and community to build relationships and change perspectives.

6. Questions from the Local Law Enforcement Agencies to the Police Accountability Board

**Summary:**

Action Item – To share tracking details of the complaints received by PAB with law enforcement agencies to help identify errors in totals. (PAB Staff)

- The Data Collection ad-hoc presented a breakdown of complaints totals and individual law enforcement data. The PAB is exploring ways to uniform data from the monthly reports and portal for transparency to the public.

Action Item –LEAs to identify a point of contact and send it to the PAB staff within the next two weeks. (PAB Staff and LEAs)

*Note: Not every question, comment, or concern is noted within these minutes.*

7. Public Comments:

- Suggestion - Greater community engagement with the PAB.
- Expanding civilization and inquired about the LEAs' stance on using non-policing.
  - LEAs are working with civilians and exploring alternative options (i.e. Civilian response teams) to assist with responses that don't require traditional policing. Additional training is offered to police officers to recognize and evaluate behaviors.

8. Adjournment

Bishop Paul Walker, Chair

*Next PAB Meeting: September 19 (7 pm-9 pm)*

***In-Person Location:*** 101 Monroe Street, 9<sup>th</sup> Fl Conference Room  
Rockville, MD 20850

**&**

***Virtual*** <https://us02web.zoom.us/j/84683097750>