



MEETING MINUTES

Police Accountability Board (PAB)

Thursday, May 1, 2025

7:00 – 8:30 pm

&

Virtual Option: <https://us02web.zoom.us/j/81437602787>

Attendees: Bishop Walker (Chair), Ken Kellner (Vice Chair), Alvin McCray, Ronald Wright, George Lluberes (Parliamentarian), Alicia Hudson, Katharine “Kate” Manning and Chris Zatrutz, Forrest Gilman-Reilly (*staff*), Laura Byers (*staff, minute taker*)

Absent Members: Chuck Williams

of General Public (nonmember) Attendees: 1

Motions:

Motion to approve the meeting minutes for April 17, 2025. Approved. (8 Yes/0 No)

Motion to approve the agenda for May 1, 2025. Approved. (8 Yes/0 No)

1. Staff Report:

Summary:

The staff provided the April 2025 Complaint reports. [Reports page, Police Accountability Board, Montgomery County, MD](#)

Mr. Gilman-Reilly informed board members of the following topics:

- The County Executive Budget Work session proposed a \$100,000 reduction to Special Legal Counsel in two tranches of \$50,000. The work session will be held on May 7 and can be viewed at the [Public Safety Committee - Montgomery County Council, Maryland](#).

- Sheriff Uy invitation to attend the Montgomery County Fallen Officers Memorial, May 7th, 2025, at 10:30 a.m. at the Public Safety Headquarters, 100 Edison Park Drive, Gaithersburg, MD.
- Discussed the revised Allegation Viewer and New Date Viewer were shared with the PAB on May 1. The new data tool is available on the PAB SharePoint and provides an allegation viewer, case viewer, and discipline viewer.
- Executive Research Forum (PERF) and State of the County Address on April 24, 2025.

2. Public Comments

No comments.

3. Questions to Deputy Chief Francke, Montgomery County Department of Police (MCPD).

- THE PAB members asked MCPD (either in person or virtually) questions regarding the following topics:
 - Training for the District Community Action Team (DCAT) and off-duty non-uniformed officers.
 - Training procedures for de-escalation.
 - Understanding of the Automated License Plate Reader (ALPR).

Note: Not every question, comment, or concern is noted within these minutes. For a full record of the listening session, please visit the [Montgomery County Police Accountability Board - YouTube](#) (The recording was posted May 2, 2025)

4. Announcements

No announcements were made.

- 5. (Vote 6/0) Motion to move to closed session to review details of personnel issues pursuant to Maryland Code, General Provisions Article §3-305(b)(7) “To consult with counsel to obtain legal advice.”

[Appendix A: Closed Session](#)

6. Adjournment

George Lluberes, Parliamentarian

Appendix A

PRESIDING OFFICER'S WRITTEN STATEMENT FOR CLOSING A MEETING ("CLOSING STATEMENT") UNDER THE OPEN MEETINGS ACT (General Provisions Article § 3-305)

1. Recorded vote to close the meeting: Date: 5/1/25 ; Time: 8:23 PM; Location: 101 Monroe Street, 6th Floor Conference Room, Rockville, MD 20850 ;

Motion to close meeting made by: Parliamentarian, George Lluberres; Seconded by Vice Chair, Ken Kellner;

Members in favor: Alicia Hudson, Kate Manning, George Lluberres, Chris Zatrutz, Ron Wright

Opposed: None _____;

Abstaining: None _____;

Absent: None _____

2. Statutory authority to close session (check all provisions that apply):

This meeting will only be closed under the provision or provisions checked below, all from General Provisions Art. § 3-305(b):

(1)___ "To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals"; (2)___ "To protect the privacy or reputation of individuals concerning a matter not related to public business"; (3)___ "To consider the acquisition of real property for a public purpose and matters directly related thereto"; (4)___ "To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State"; (5)___ "To consider the investment of public funds"; (6)___ "To consider the marketing of public securities"; (7) X "To consult with counsel to obtain legal advice"; (8)___ "To consult with staff, consultants, or other individuals about pending or potential litigation"; (9)___ "To conduct collective bargaining negotiations or consider matters that relate to the negotiations"; (10)___ "To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans"; (11)___ "To prepare, administer, or grade a scholastic, licensing, or qualifying examination"; (12)___ "To conduct or discuss an investigative proceeding on actual or possible criminal conduct"; (13)___ "To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter"; (14)___ "Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or

proposal process”; **(15)**___ “To discuss cybersecurity, *if* the public body determines that public discussion would constitute a risk to” (i) “security assessments or deployments relating to information resources technology”; (ii) “network security information,” such as information that is related to passwords, personal ID numbers, access codes, encryption, security devices, or vulnerability assessments or that a governmental entity collects or maintains to prevent, detect, or investigate criminal activity; or (iii) “deployments or implementation of security personnel, critical infrastructure, or security devices.”

- 3. For *each* provision checked above, the corresponding topic to be discussed and the public body’s reason for discussing that topic in closed session, in as much detail as possible without disclosing the information that may be discussed behind closed doors:**

Citation (insert # from above)	Topic <i>We expect to discuss these matters:</i>	Reason for closed-session discussion of topic - <i>We are closing the meeting to discuss this topic because:</i>
§ 3-305(b)(7))	Maryland Police Accountability Act (MPAA)	To provide clarification and review protocols under the MPAA.
§ 3-305(b) ()		
§ 3-305(b) ()		
§ 3-305(b) ()		

- 4. This statement is made by George Lluberes, Presiding Officer.**

**

**WORKSHEET FOR OPTIONAL USE IN CLOSED SESSION: INFORMATION THAT MUST BE
 DISCLOSED IN THE MINUTES OF THE NEXT OPEN SESSION (§ 3-306)(c)(2) or § 3-104**

For meetings closed under an exception, as disclosed above:

Time of closed session: 8:23 PM Place: 101 Monroe Street, 6th Floor Conference Room,
Rockville, MD 20850

Purpose(s): To discuss MPAA disclosed information.

Members who voted to meet in closed session: Ken Kellner, Alicia Hudson, Kate Manning, George Lluberes, Chris Zatrutz, Ron Wright.

Persons attending closed session: Shelly Brown (Special Legal Counsel), Forrest Gilman-Reilly, Esq (PAB Staff), Laura Byers (PAB Staff)

Authority under § 3-305 for the closed session (see chart above): (7) To receive legal consultation for MPAA.

Topics actually discussed: PAB position and needs under the MPAA

Each action taken: Special Legal Counsel will revise the letter and forward it to PAB Members Kate Manning.